MIFID II PRODUCT GOVERNANCE / PROFESSIONAL INVESTORS AND ELIGIBLE COUNTERPARTIES

ONLY TARGET MARKET – Solely for the purposes of the manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in Directive 2014/65/EU (as amended, **MiFID II**); and (ii) all channels for distribution of the Notes are appropriate. Any person subsequently offering, selling or recommending the Notes (a **distributor**) should take into consideration the manufacturer's target market assessment; however, a distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturer's target market assessment) and determining appropriate distribution channels.

PROHIBITION OF SALES TO EEA RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area (**EEA**). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU (as amended, the **MiFID II**); (ii) a customer within the meaning of Directive 2016/97/EU (as amended, the **Insurance Distribution Directive**), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II; or (iii) not a qualified investor as defined in Regulation (EU) 2017/1129 (as amended, the **Prospectus Regulation**). Consequently, no key information document required by Regulation (EU) No 1286/2014 (as amended, the **PRIIPs Regulation**) for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

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Final Terms



365.bank, a. s.

(incorporated as a joint stock company under the laws of the Slovak Republic)

Legal Entity Identifier: 315700PLTAXHBHZP5J02

Title of the relevant Series of the Notes: EUR 50,000,000 3.500 per cent. Fixed to Floating Senior Preferred Notes due 2024

Series: 1, Tranche 1

Trade Date: 15 December 2021

ISIN: XS2425290900

issued under the EUR 1,500,000,000 Debt Securities Issuance Programme under the base prospectus dated 12 October 2021

Issue Price: 100 per cent Issue Date: 22 December 2021

These Final Terms have been prepared for the purpose of Article 8(5) in connection with Article 25(4) of Regulation (EU) 2017/1129 of the European Parliament and of the Council of 14 June 2017 on the prospectus to be published when securities are offered to the public or admitted to trading on a regulated market, as amended (the **Prospectus Regulation**) and must be read in conjunction with the information contained in the base prospectus dated 12 October 2021 (the **Base Prospectus**) and the supplement dated 16 November 2021, pertaining to the EUR 1,500,000,000 Debt Securities Issuance Programme of 365.bank, a. s. (the **Programme**). Complete information about 365.bank, a. s. and the offer of the Notes is only available on the basis of the combination of (i) these Final Terms (ii) the Base Prospectus and (iii) any supplement thereto. The Base Prospectus (and any supplement thereto) is available for viewing in electronic form on the website of the Luxembourg Stock Exchange (www.bourse.lu) and on the website of the Issuer https://365.bank/investors.

The Base Prospectus was approved by the National Bank of Slovakia by its decision No.: 100-000-310-415 to file No.: NBS1-000-065-054 dated 18 October 2021. The supplement No. 1 was approved by the National Bank of Slovakia by its decision No.: 100-000-316-595 to file No.: NBS1-000-066-310 dated 22 November 2021.

Investors shall be aware that a supplement to the Base Prospectus may be published. Such a supplement will be published on the Issuer's website (https://365.bank/investors). In accordance with Article 23 of the Prospectus Regulation, where the Base Prospectus, to which the supplement applies, relates to an offer of Notes to the public, investors who have already agreed to purchase or subscribe for any Notes before such a supplement is published have the right, exercisable within two working days after the publication of such a supplement, to withdraw their acceptances, provided that the significant new factor, material mistake or material inaccuracy arose or was noted before the closing of the offer period or the delivery of the Notes, whichever occurs first.

The Final Terms, including the used defined terms, must be read in conjunction with the Terms and Conditions contained in the Base Prospectus and section 7.3 "*Trading, Offer and Other Information*" in the Base Prospectus.

The risk factors related to the Issuer and the Notes are listed in section 3 of the Base Prospectus "Risk Factors".

Part I.: Conditions

This Part I. of the Final Terms is to be read in conjunction with the set of Terms and Conditions that apply to the Notes (the **Terms and Conditions**) set forth in the Base Prospectus. Capitalised terms not otherwise defined herein shall have the meanings specified in the set of Terms and Conditions.

All references in this part of the Final Terms to numbered Articles and subparagraphs are to Articles and subparagraphs of the Terms and Conditions.

All provisions in the Terms and Conditions corresponding to items in the Final Terms which are either not selected or completed or which are deleted shall be deemed to be deleted from the Terms and Conditions applicable to the Notes (the **Conditions**).

| DEF | EFINITIONS (§ 1) | | | |
|-------------|--|---|---|--|
| \boxtimes | Screen Page(s) | | REUTERS Screen Page EURIBOR03 or each successor page. | |
| | Clear | ring System | | |
| | | Clearstream Banking, S.A., 42 Avenue JF Kennedy, L-1855 Luxembourg, Grand Duchy of Luxembourg ("CBL") | | |
| | | Euroclear Bank SA/NV, 1 Boulevard du Roi Albert II, B-1210 Brussels, Belgium as Operator of the Euroclear System ("Euroclear") | | |
| | | Other Clearing System (specify) | | |
| \boxtimes | Intere | est Determination Date | means the | |
| | | | second TARGET, financial centre Bratislava, Business Day prior to the commencement of the relevant Interest Period. | |
| | Busir | ness Day | TARGET2, financial centre Bratislava | |
| | Refer | rence Rate | | |
| \boxtimes | Refer | rence Interest Rate | means the offered quotation for the 3-month EURIBOR which appears on the Screen Page as of 11.00 a.m. (Bratislava time zone). | |
| | Period Relevant time / time zone [Interest Determination Date] [Reference Rate Determination Date] [Observation Day] [determine other day] | | of other than a Discontinuation Event | |
| | | | 3-months | |
| | | | 11.00 a.m. (Bratislava time zone) | |
| | | | Interest Determination Date | |
| | Roun | dings | thousandth | |
| | 0 | 0.0005] [0.00005] [0.000005] [insert ther rounding rules] being rounded pwards) of such offered quotations | 0.0005 | |
| | [1 | however at least 0.00 per cent p.a.] | Not Applicable. | |
| | R | Interest Determination Date] [Reference Rate Determination Date] [Observation Day] [determine other day] | Interest Determination Date | |
| | F | inancial Centre | in the Euro-Zone | |
| | R | Reference Interest Rate | for the relevant Interest Period | |
| | R | Reference Banks | the offices of not less than four major banks in the interbank market in the Euro-Zone. | |

| | Fallba | Fallbacks for a Reference Interest Rate in case of a Discontinuation Event | | | |
|-----|-------------------------------|--|--|-------------------|--|
| | Refer | ence Interest Rate replaced on | each relevant Interest Determination Date | | |
| | Calcu | lation of | Rate of Interest | | |
| | Public | cation obligations | no other | | |
| | Procedures Determination Date | | Not less than 3 Business Days prior to the Interest Determination Date relating to the next succeeding Interest Period | | |
| | Early | Redemption | Not Applicable | | |
| | [Final Reder | Redemption Amount] [Early mption Amount] | Not Applicable | | |
| | Reder | mption Date | Not Applicable | | |
| | [Final |][Early] Redemption Amount | Not Applicable | | |
| | | cable [Rate of Interest] [Reference st Rate] | Not Applicable | | |
| | [Refe | rence Swap Rate] [other quotation] | | | |
| CUR | RENC | Y, DENOMINATION, ISSUE DATE, | FORM, CUSTODY (§ 2) | | |
| | Series | | | 1 | |
| | Tranc | he | | 1 | |
| | Curre | ency – Denomination – Issue Date | | | |
| | Issue | Date | | 22 December 2021 | |
| | Aggre | egate Principal Amount | | EUR 50,000,000.00 | |
| | Speci | fied Denomination | | EUR 100,000 | |
| | Form | | | | |
| | | TEFRA C | | | |
| | | Permanent Global Note | | | |
| | | TEFRA D | | | |
| | | Temporary Global Note exchangeable for Permanent Global Note | | | |
| | | Signature of Principal Paying Agent | | | |
| | | Signed by Fiscal Agent | | | |
| | | Neither TEFRA D nor TEFRA C | | | |
| | | New Global Note (NGN) | | | |
| | | Classical Global Note (CGN) | | | |
| | | I . | | I . | |

| STA | TATUS (§3) | | | | |
|--------|-------------------------|---|---|--|--|
| | \boxtimes | Ordinary Senior Eligible Notes | | | |
| | | Non-Preferred Senior Eligible Notes | | | |
| INTE | EREST | (§ 4) | | | |
| | Fixed | Rate Notes | | | |
| | Floati | ing Rate Notes | | | |
| | Fixed | to Floating Rate Notes | | | |
| | | Fixed Interest | | | |
| (1) a) | | Fixed Rate of Interest | 3.500 per cent per annum | | |
| | | Interest Commencement Date | 22 December 2021 | | |
| | | Fixed Coupon Date(s) | 22 December | | |
| | | Frequency of interest payments | annually | | |
| (1) b) | | First Fixed Coupon Date | 22 December 2022 | | |
| | | Last Fixed Coupon Date | 22 December 2023 | | |
| | | Interest Exchange Day | The last Fixed Coupon Date, i.e. 22 December 2023 | | |
| | | Adjustment of Interest Periods | No | | |
| | | Day Count Fraction | Actual/Actual (ICMA Rule 251) | | |
| | Business Day Convention | | | | |
| | | Modified Following Business Day Convention | | | |
| | | FRN Convention (specify [] [months/other - specify] period(s)) | | | |
| | \boxtimes | Following Business Day Convention | All Fixed Interest Periods | | |
| | | Preceding Business Day Convention | | | |
| | | [First] [last] [short] [extended] Interest Period | | | |
| (2) | | Floating Interest | | | |
| | a) | Interest | quarterly | | |
| | | Adjustment of Floating Interest Periods | Yes | | |
| | | Day Count Fraction | Actual/360 | | |
| | | Business Day Convention | | | |
| | | Modified Following Business Day Convention | After the Call Redemption Date until the Maturity Date. | | |
| | | FRN Convention (specify [] [months/other – specify] period(s)) | | | |

| | | Following Business Day Convention | |
|-------|--|--|--|
| | | Preceding Business Day Convention | |
| | Frequency of interest payments | | quarterly |
| | b) First Floating Coupon Date | | 22 March 2024 |
| | Last Floating Coupon Date | | 22 December 2024 |
| | c) | [First] [last] [short] [long] Floating Interest Period | Not Applicable |
| | | Interpolation | Not Applicable |
| | | Reference Interest Rate | |
| | | Reference Interest Rate at least 0.00 per cent p.a. | Not Applicable |
| | | Factor | |
| | \boxtimes | Margin | |
| | | Interest Period | |
| | | three months | |
| | | six months | |
| | | twelve months | |
| | | Other Period | |
| | Margin | | |
| | | flat | |
| | | plus | 3.85 per cent. per annum |
| minus | | minus | |
| | | Factor | |
| | | Minimum and Maximum Rate of Interest | |
| | | Minimum Rate of Interest (Floor) | 0.00 per cent per annum |
| | | Maximum Rate of Interest (Cap) | |
| | | Interest Amount | |
| | Outstanding aggregate principal amount | | |
| | | | |
| | Notification of Rate of Interest and Interest Amount | | |
| | ☐ Interest determination in advance | | |
| | | Notification to | Clearing System Paying Agent Luxembourg Stock Exchange |
| | | Date of notification | second Business Day prior to the relevant Floating Interest Period |

| | | Interest determination in arrear | |
|-------------|-------------------------|---|----------------------------------|
| | | Notification to | |
| | | Date of notification | |
| Accr | ual of I | nterest and Default Interest | |
| | | Principal amount | |
| | | Redemption amount | |
| Day (| Count F | raction | Actual/360 |
| PAY | MENT | S (§ 5) | |
| | Recip | ient of payment of Principal | Paying Agent |
| | Recip | ient of payment of Interest | Paying Agent |
| | Disch | arge by payment to the Paying Agent | Yes |
| | Paym | ent Business Day | |
| | | Business Day (as defined in § 1) | |
| | | Payment Business Day | |
| | | ☐ Clearing System | |
| | | ☐ TARGET | |
| | | Other (insert all relevant financial centres) | |
| | Business Day Convention | | |
| | | Following Business Day Convention | for the Fixed Interest Period |
| | | Modified Following Business Day Convention | for the Floating Interest Period |
| | | Preceding Business Day Convention | |
| | | FRN Convention (specify period(s)) | |
| RED | EMPT | ION (§ 6) | |
| | Rede | mption at Maturity | |
| | | Maturity Date | 22 December 2024 |
| | | Redemption Month and Redemption Year | Not Applicable |
| | Early | Redemption | |
| | Reder | nption Notice to Principal Paying Agent | |
| \boxtimes | Early | Redemption for Reasons of Taxation | Applicable |
| \boxtimes | Early | Redemption for Regulatory Reasons | |
| | | Early Redemption Amount | Early Redemption Amount |

| | | Min | imum Notice Period | 15 Business Days | |
|-----|--------|-------------|---------------------------------------|---|--|
| | | | Days | | |
| | | \boxtimes | Business Days | | |
| | | Max | timum Notice Period | 60 Business Days | |
| | | | Days | | |
| | | | Business Days | | |
| | Early | Rede | emption at the Option of the Issuer | Yes | |
| | | Min | imum Call Redemption Amount | Not applicable. The Issuer may redeem the Notes in whole but not in part. | |
| | | Incr | eased Call Redemption Amount | Not applicable | |
| | | Call | Redemption Date(s) | 22 December 2023 | |
| | | Call | Redemption Amount(s) | The Issuer may redeem the Notes in whole but not in part. | |
| | | Min | imum Notice Period | 15 Business Days | |
| | | | Days | | |
| | | \boxtimes | Business Days | | |
| | | Max | timum Notice Period | 60 Business Days | |
| | | | Days | | |
| | | \boxtimes | Business Days | | |
| | | | No early Redemption | | |
| | | | | | |
| | X | Earl | y Redemption Amount | Final Redemption Amount | |
| | | [Ear | ly Redemption] [/] [Termination] Rate | Not applicable | |
| AGE | NTS (§ | 7) | | | |
| | Princi | pal Pa | nying Agent | Citibank, N.A., London Branch Citigroup Centre Canada Square, Canary Wharf London, E14 5LB United Kingdom | |
| | Fiscal | Agen | nt | Principal Paying Agent shall act as Fiscal Agent, where applicable | |
| | Calcu | lation | Agent | Principal Paying Agent shall act as Calculation Agent, where applicable | |
| | Other | Agen | Other Agents | | |

| TAX | TAXATION (§ 8) | | | | |
|-------------|---|--|---|--|--|
| | Applie | cability of gross-up obligation | Yes | | |
| PRES | SENTA | TION PERIOD (§ 9) | | | |
| | Preser | ntation period in respect of principal | is reduced to ten years with respect to payments of principal | | |
| | Preser | ntation period in respect of interest | is limited to four years in respect of interest | | |
| AME | NDME | ENT OF THE CONDITIONS; HOLDERS' REPRESENTATIVE | (§ 10) | | |
| Appo | intmen | t of Holders' Representative | | | |
| | | By resolution passed by Holders | | | |
| | | In the Conditions designated: | | | |
| FUR' | THER | ISSUES, REPURCHASES AND CANCELLATION (§11) | | | |
| \boxtimes | Appli | cable | | | |
| \boxtimes | Series | | 1 | | |
| | Repurchase surrendered to the Principal Paying Agent for cancellation | | | | |
| | Not applicable | | | | |
| | Fiscal Agent | | | | |
| NOT | ICES (| § 12) | | | |
| | Place | and medium of publication | | | |
| | | Clearing System | | | |
| | | Custody Administration of Issuer / in appropriate manner | | | |
| | | Medium | | | |
| | | Deemed publication (pursuant to sub-paragraph (1)) | | | |
| | | Number of days | 3 | | |
| | | Place and medium of publication as requested by the rules of listing authority / stock exchange (specify listing authority / stock exchange) | Luxembourg Stock Exchange | | |
| | | No listing | | | |
| | \boxtimes | Website of the Issuer | https://365.bank/investors | | |
| | | Newspaper | | | |
| | | Deemed publication (pursuant to sub-paragraph (3) (website/newspaper)) | | | |

| | Number of days | 3 |
|--|--|------------------------|
| | Other (specify) | |
| | Deemed publication (pursuant to sub-paragraph (4) (more than one publication)) | |
| | Number of days | 3 |
| | Notice to [Principal Paying Agent] [Fiscal Agent] | Principal Paying Agent |

Part II.: Trading, offer and other information

| 1. Admission to trading | | |
|---|---|--|
| Admission to trading: | Admission to trading – The Issuer will submit an application to the Luxembourg Stock Exchange, with its registered seat at 35A Boulevard Joseph II, L-1840 Luxembourg for the admission of the Notes for the official list of the LSE and to trading on its regulated market: LSE Regulated Market. | |
| Estimated costs of the admission to trading: | The Issuer estimates the costs associated with the request and admission of the Notes to trading at EUR 2,450. | |
| Estimated net proceeds from the Issue: | EUR 49,846,500 | |
| 2. Information about the offer | | |
| Form of Offer: | as a non-syndicated issue through J&T BANKA, a.s., with its registered office at Sokolovská 700/113a, Karlín, 186 00 Prague 8, Czech Republic, Identification No.: 471 15 378, registered in the Commercial Register maintained by the Municipal Court in Prague, File No.: B 1731 as a dealer and sole bookrunner (the Dealer) | |
| Offer is addressed to: | eligible counterparties and qualified investors | |
| Distribution method: | The Dealer will distribute the Notes in the Slovak Republic and also outside the Slovak Republic in one or several manners to which the obligation to publish a prospectus does not apply pursuant to the subscription agreement entered into between the Dealer and the Issuer on 20 December 2021. | |
| 2. Additional information | | |
| Stabilisation Manager: | Not applicable. No Stabilisation Manager has been appointed in connection with the Notes. | |
| Interests of natural and legal persons involved in the issue: | The Issuer and the Dealer are affiliates and both are controlled by J&T FINANCE GROUP SE. | |
| | The Dealer and/or its affiliates have engaged, and may in the future engage, in investment banking and/or commercial banking transactions with, and may perform other services for, the Issuer and its affiliates in the ordinary course of business. | |
| | STX Fixed Income B.V., a private company with limited liability, incorporated and validly existing under the laws of the Netherlands, having registered address at Vijzelstraat 79, 1017 HG Amsterdam, the Netherlands and registered with the trade registry of the Dutch Chamber of Commerce under number 56475160 provided debt and arranging services to the Issuer in connection with the issue. | |
| Third party information and expert reports: | Not applicable. | |
| Credit rating assigned to the Notes: | It is expected that the Notes will be rated BB- by Fitch Ratings. | |
| Information on other advisors: | Not applicable. | |
| | | |

Note that the designation "yes" simply means that the Notes are intended upon issue to be deposited with one of the ICSDs as common safekeeper or in any other way admissible pursuant to the

| Yield to maturity: | Not applicable. | |
|---|---|--|
| Resolutions, authorisations and approvals of the relevant Tranche of the Notes: | The Tranche of the Notes was approved by the resolution of the Issuer's board of directors dated 10 November 2021 and by the resolution of the Issuer's supervisory board dated 12 November 2021. | |
| Securities Identification Numbers | | |
| ISIN: | XS2425290900 | |
| German Securities Code: | Not applicable. | |
| Any other securities number: | Common Code: 242529090 | |
| | CFI: DTFNFB | |
| | FISN: 365.BANK, A. S./3.5EMTN 20241222 | |

In Bratislava, on 20 December 2021.

365.bank. a. s.

Name: Ladislav Korec, MBA, FCCA

Title: Member of the Board of Directors

Name: RNDr. Zuzana Žemlová

Title: Member of the Board of Directors

Eurosystem eligibility criteria, and does not necessarily mean that the Notes will be recognised as eligible collateral for Eurosystem monetary policy and intra-day credit operations by the Eurosystem either upon issue or at any or all times during their life. Such recognition will depend upon the ECB being satisfied that Eurosystem eligibility criteria have been met.