

## **365.bank, a. s.**

**Interim separate financial statements**  
prepared in accordance with International  
Accounting Standard IAS 34 Interim Financial  
Reporting as adopted by the European Union

**for 3 months ending 31 March 2023**  
(English translation)

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## A. Separate statement of financial position

EUR'000	Notes	31.3.2023	31.12.2022
<b>Assets</b>			
Cash, cash balances at central banks and other demand deposits	4	102,504	592,414
thereof: Cash and cash equivalents	4	69,986	560,069
Financial assets held for trading	5	1	16
Non-trading financial assets mandatorily at fair value through profit or loss	6	183,249	179,784
Financial assets at fair value through other comprehensive income	7	226,036	232,415
Financial assets at amortised cost	8	4,019,236	3,534,496
<i>Debt securities</i>	8	652,518	511,087
<i>Loans and advances</i>	8	3,340,492	2,988,263
thereof: Loans and advances to financial institutions	8	316,969	35,511
thereof: Loans and advances to customers	8	3,023,523	2,952,752
<i>Other financial assets</i>	8	26,226	35,146
Derivatives – Hedge accounting	9	6,877	8,089
Investments in subsidiaries, joint ventures and associates	10	50,451	56,040
Tangible assets	11	55,964	57,095
Intangible assets	12	33,696	35,374
Deferred tax assets	13	27,783	24,761
Other assets	14	19,337	20,945
<b>TOTAL ASSETS</b>		<b>4,725,134</b>	<b>4,741,429</b>
<b>Liabilities</b>			
Financial liabilities held for trading	5	1,140	2,102
Financial liabilities at amortised cost	15	3,932,974	3,953,969
<i>Deposits</i>	15	3,751,906	3,774,074
thereof: Subordinated debt	15	8,021	8,019
<i>Debt securities issued</i>	15	126,606	124,981
<i>Other financial liabilities</i>	15	54,462	54,914
Derivatives – Hedge accounting	9	152	37
Provisions	16	263	2,587
Current tax liabilities		3,979	2,438
Other liabilities	17	10,702	11,267
<b>Total liabilities</b>		<b>3,949,210</b>	<b>3,972,400</b>
Share capital and share premium	18	367,043	367,043
Retained earnings	18	353,883	345,280
Other equity	18	54,998	56,706
<b>Total equity</b>	<b>18</b>	<b>775,924</b>	<b>769,029</b>
<b>TOTAL EQUITY AND LIABILITIES</b>		<b>4,725,134</b>	<b>4,741,429</b>

These separate financial statements, which include the notes on pages 7 – 48, were approved by the Board of Directors on 26 April 2023.



Chairman of the Board of Directors  
Andrej Zat'ko



Member of the Board of Directors  
Ladislav Korec

## B. Separate statement of comprehensive income

EUR'000	Notes	1-3/2023	1-3/2022
<b>Statement of profit or loss</b>			
Net interest income	20	30,502	31,846
<i>Interest income</i>	20	36,292	33,391
<i>Interest expenses</i>	20	(5,790)	(1,545)
Net fee and commission income	21	12,416	9,101
<i>Fee and commission income</i>	21	19,896	15,277
<i>Fee and commission expenses</i>	21	(7,480)	(6,176)
Dividend income	22	6	8,330
Net gains/(losses) from sale of subsidiaries and other financial transactions	23	2,484	(4,310)
Net other operating expenses	24	(346)	(961)
<i>Other operating income</i>	24	703	233
<i>Other operating expenses</i>	24	(1,052)	(1,193)
<i>Gains/(losses) on derecognition of non-financial assets, net</i>	24	3	(1)
Staff expenses	25	(12,823)	(11,750)
Other administrative expenses	25	(8,311)	(7,842)
Depreciation	26	(5,943)	(6,075)
Release/(creation) of provisions	27	325	(46)
Net impairment of financial assets not valued at fair value through profit and loss	27	(7,334)	(1,111)
Net impairment on non-financial assets	27	-	45
<b>Profit before tax</b>		<b>10,976</b>	<b>17,227</b>
Income tax	28	(2,373)	(3,413)
<b>Profit after tax</b>		<b>8,603</b>	<b>13,814</b>
<b>Statement of other comprehensive income</b>			
Items that may be reclassified to profit or loss		(1,734)	(12,860)
<i>Revaluation of debt securities at fair value through other comprehensive income</i>		(2,226)	(16,228)
<i>Impairment losses for debt securities at fair value through other comprehensive income</i>		1	(96)
<i>Deferred tax related to items that may be reclassified to profit or loss</i>		491	3,464
Items that may not be reclassified to profit or loss		26	-
<i>Revaluation of equity instruments at fair value through other comprehensive income</i>		26	-
<b>Total other comprehensive income</b>		<b>(1,708)</b>	<b>(12,860)</b>
<b>TOTAL COMPREHENSIVE INCOME FOR THE YEAR</b>		<b>6,895</b>	<b>954</b>

The notes on pages 7 – 48 form an integral part of these separate financial statements.

## C. Separate statement of changes in equity

EUR'000	Share capital	Share premium	Legal reserve fund	Revaluation of FVOCI financial assets	Retained earnings	TOTAL EQUITY
<b>Opening balance as of 1 January 2023</b>	<b>366 305</b>	<b>738</b>	<b>69 827</b>	<b>(13 121)</b>	<b>345 280</b>	<b>769 029</b>
<b>Total comprehensive income</b>	-	-	-	<b>(1 708)</b>	<b>8 603</b>	<b>6 895</b>
Profit after tax	-	-	-	-	8 603	8 603
Other comprehensive income	-	-	-	(1 734)	-	(1 734)
<b>Closing balance as of 31 March 2023</b>	<b>366 305</b>	<b>738</b>	<b>69 827</b>	<b>(14 829)</b>	<b>353 883</b>	<b>775 924</b>

EUR'000	Share capital	Share premium	Legal reserve fund	Revaluation of FVOCI financial assets	Retained earnings	TOTAL EQUITY
<b>Opening balance as of 1 January 2022</b>	<b>366 305</b>	<b>738</b>	<b>63 997</b>	<b>10 076</b>	<b>307 948</b>	<b>749 064</b>
<b>Total comprehensive income</b>	-	-	-	<b>(12 860)</b>	<b>13 814</b>	<b>954</b>
Profit after tax	-	-	-	-	13 814	13 814
Other comprehensive income	-	-	-	(12 860)	-	(12 860)
<b>Closing balance as of 31 March 2022</b>	<b>366 305</b>	<b>738</b>	<b>63 997</b>	<b>(2 784)</b>	<b>321 762</b>	<b>750 018</b>

The notes on pages 7 – 48 form an integral part of these separate financial statements.

## D. Separate statement of cash flows

EUR'000	Notes	1-3/2023	1-3/2022
<b>Profit before tax</b>		<b>10,976</b>	<b>17,227</b>
<i>Adjustments:</i>			
Net interest income	20	(30,502)	(31,846)
Dividend income	22	(6)	(8,330)
Depreciation	26	5,943	6,075
Release/(creation) of provisions	27	(325)	46
Gains/(losses) on derecognition of non-financial assets, net	24	(3)	1
Net impairment of financial assets not valued at fair value through profit and loss	27	7,334	1,111
Net impairment on non-financial assets		-	(45)
<b>Cash flows from/(used in) operating activities before changes in working capital</b>		<b>(6,583)</b>	<b>(15,761)</b>
<i>(Increase)/decrease in operating assets:</i>			
Cash balances at central banks	4	(173)	170,530
Financial assets held for trading	5	15	(552)
Non-trading financial assets mandatorily at fair value through profit or loss	6		
Financial assets at amortised cost		(349,812)	(65,909)
Loans and advances		(358,731)	(54,426)
Other financial assets		8,919	(11,483)
Derivatives – Hedge accounting	9	1,213	(1,724)
Other assets	14	1,609	(4,026)
<i>Increase/(decrease) in operating liabilities:</i>			
Financial liabilities held for trading	5	(963)	197
Financial liabilities measured at amortised cost, excluding subordinated debt and lease liabilities		(25,592)	(64,446)
Deposits		(25,320)	(69,085)
Other financial liabilities		(272)	4,639
Derivatives – Hedge accounting	9	(1,371)	469
Other liabilities	17	(565)	(2,825)
<b>Cash flows from operating activities before interest and income tax</b>		<b>(385,686)</b>	<b>(22,489)</b>
Interest received		34,397	32,375
Dividends received	22	6	-
Interest paid		(1,012)	(1,901)
Income tax paid		(3,363)	(3,048)
<b>Net cash flows from/(used in) operating activities</b>		<b>(355,658)</b>	<b>4,937</b>
<b>Cash flows from investing activities</b>			
<i>Financial assets at amortised cost - debt securities</i>			
Purchase		(139,658)	(31,352)
<i>Financial assets at fair value through other comprehensive income - debt securities</i>			
Purchase		-	(15,676)
Proceeds from sale and maturity		3,000	52,823
<i>Investments in subsidiaries, joint ventures and associates</i>			
Purchase		(118)	(1,170)
Other revenues		5,707	-
<i>Tangible and intangible assets</i>			
Purchase	11,12	(2,029)	(2,269)
Proceeds from sale		3	2
<b>Net cash flows from/(used in) investing activities</b>		<b>(133,095)</b>	<b>2,358</b>
<b>Cash flows from financing activities</b>			
<i>Dividends paid</i>		(15)	-
<i>Financial liabilities at amortised cost - lease liabilities</i>			
Lease payments		(1,315)	(1,500)
<b>Net cash flows from/(used in) financing activities</b>		<b>(1,330)</b>	<b>(1,500)</b>
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>4</b>	<b>(490,083)</b>	<b>5,795</b>
<b>Cash and cash equivalents at the beginning of the period</b>	<b>4</b>	<b>560,069</b>	<b>45,229</b>
<b>Cash and cash equivalents at the end of the period</b>	<b>4</b>	<b>69,986</b>	<b>51,024</b>

The notes on pages 7 – 48 form an integral part of these separate financial statements.

## E. Notes to the interim separate financial statements

### 1. General information

365.bank, a. s. ('the Bank') was incorporated in the Commercial Register on 31 December 1992. The Bank commenced its activities on 1 January 1993. On 3 July 2021, the Bank changed its business name to 365.bank, a. s. (hereinafter the „Bank“). The registered office of the Bank is Dvořákovo nábrežie 4, 811 02 Bratislava. The Bank's identification ('IČO') is 31340890, tax ('DIČ') is 2022294221 and value added tax ('IČ DPH') number is SK7020000680. The Bank is registered as a VAT member of 365.bank Group.

The principal activities of the Bank are as follows:

- Accepting and providing deposits in euro and in foreign currencies
- Providing loans and guarantees in euro and foreign currencies
- Providing banking services to the public
- Providing services on the capital market

The Bank operates in the Slovak Republic through a network of branches, and, under a contract with Slovenská pošta, a.s., the Bank sells its products and services through post offices and financial services compartments located throughout the Slovak Republic.

Shareholder's structure is as follows:

Name of shareholder	Address	31 March 2023		31 December 2022	
		Number of shares	Ownership in %	Number of shares	Ownership in %
J&T FINANCE GROUP SE	Sokolovská 700/113 a, 186 00 Praha 8, Czech republic	325,794	98.45%	325,794	98.45%
Slovenská pošta, a. s.	Partizánska cesta 9, 975 99 Banská Bystrica, Slovak republic	4,918	1.49%	4,918	1.49%
Ministerstvo dopravy Slovenskej republiky	Námestie slobody 6, 810 05 Bratislava, Slovak republic	100	0.03%	100	0.03%
UNIQA Österreich Versicherungen AG	Untere Donaustrasse 21, 1029 Vienna, Austria	87	0.03%	87	0.03%
<b>Total</b>		<b>330,899</b>	<b>100.00%</b>	<b>330,899</b>	<b>100.00%</b>

#### Members of the Board of Directors

Andrej Zát'ko	Chairman
Peter Hajko	Board member
Zuzana Žemlová	Board member
Ladislav Korec	Board member

#### Members of the Supervisory Board

Jozef Tkáč	Chairman
Vladimír Ohlídal	Board member
Jan Kotek	Board member

The separate financial statements of the Bank for the year ended 31 December 2022, were approved by the Board of Directors on 22 March 2023.

The Bank's financial statements are included in the consolidated financial statements of J&T FINANCE GROUP SE, Sokolovská 700/113a, Karlín, 186 00 Praha 8, Prague, Czech Republic. The consolidated financial statements are available at the registered office of J&T FINANCE GROUP SE.

## 2. Accounting policies

### 2.1 Basis of preparation of the separate financial statements

The interim separate financial statements for the 3 months ended 31 March 2023 have been prepared in accordance with IAS 34 Interim Financial Reporting. These interim separate financial statements do not contain all the information and disclosures required in the annual financial statements, and should be read in conjunction with the separate financial statements for 2022.

These financial statements are prepared as separate financial statements under Section 17 of the Slovak Act on Accounting 431/2002, as amended. Consequently, in these financial statements the Bank's investments in subsidiaries are accounted for at cost, decreased by impairment losses, if any.

The financial statements were prepared using the going concern assumption that the Bank will continue in operation for the foreseeable future.

These financial statements are presented in euro (EUR), which is the Bank's functional currency. Except for otherwise indicated, financial information presented in euro has been rounded to the nearest thousand. The tables in these financial statements may contain rounding differences.

### 2.2 Subsidiaries, joint ventures and associates

As at 31 March 2023 the Bank held shares in the following subsidiaries, joint ventures and associates:

Company name	Activity	Ownership in %	
		31.3.2023	31.12.2022
Subsidiaries			
365.invest, správ. spol., a. s.	Asset management	100.00%	100.00%
Ahoj, a.s.	Consumer loans	100.00%	100.00%
PB Servis, a. s.	Real estate administration	100.00%	100.00%
PB Finančné služby, a. s.	Financial and operational leasing and factoring	100.00%	100.00%
365.fintech, a.s.	Investment fund	100.00%	100.00%
Cards&Co, a. s.	Information technology services industry	100.00%	100.00%
ART FOND – Stredoeurópsky fond súčasného umenia, a. s.	Art and sales	100.00%	100.00%
365.nadácia	Charitable foundation	x	x
Joint ventures			
SKPAY, a. s.	Payment services	40.00%	40.00%
Monilogi s.r.o.	Cash management	8.00%	8.00%

The Bank also prepares consolidated financial statements for the 365.bank. 365.nadácia is not included in the consolidated financial statements of the Bank.

### 2.3 Changes in accounting policies

The adoption of the new accounting standards from 1 January 2023 did not have a significant impact on the Bank.

### 2.4 Significant accounting methods and policies

#### (a) Foreign currency

Transactions denominated in foreign currency are translated into euro at the exchange rate valid on the date of the transaction. Financial assets and liabilities in foreign currency are translated at the exchange rate valid on the balance sheet date. All resulting gains and losses are recorded in Net gains/(losses) from financial transactions in profit or loss.

#### (b) Interest income and expenses

Interest income and expense are recognised in profit or loss using the effective interest rate ('EIR') method. EIR is the rate that exactly discounts the estimated future cash payments and receipts through the expected life of the financial asset or liability to the carrying amount of the financial asset or liability. EIR is determined on initial recognition of the financial asset and liability, and is not revised subsequently.

The calculation of EIR rate does not consider expected credit losses and includes all fees paid or received, transaction costs, and discounts or premiums, that are an integral part of the effective interest rate. Transaction costs are incremental costs that are directly attributable to the acquisition, issue, or retirement of a financial asset or liability.



Interest income and expense from financial assets and liabilities at fair value through profit or loss are presented as part of *Net interest income*, and changes in the fair values of such instruments are presented at fair value in *Net gains/(losses) from financial transactions*.

**(c) Fee and commission income**

Fee and commission income, and any expenses which are an integral part of EIR financial asset or liability, are included in the calculation of EIR. Other revenue from fee and commission income and expenses, including account service, investment management fees and servicing fees, sale commissions, placement fees and syndicated product fees are recognised when related services are provided. Loan commitment fees are recognised on a straight-line basis over the commitment period. When deciding on the timing and amount of recognised income, the Bank follows the IFRS 15 standard.

Other fees and commissions relate mainly to transaction costs and service fees that are recognized after delivery of the service.

Fees related to services provided over time are accrued. These include commitment fees, guarantee fees and other fees arising from the provision of loans, income from asset management commissions, custody and other management and advisory fees. Payment services include, in part, service fees that are settled over time such as recurring card fees.

Income from fees for the provision of transaction services, such as collateral of the acquisition and sale of shares or other securities on behalf of customers or foreign exchange transactions, as well as income from commissions for services such as the sale of collective investments and insurance products, are recognised after the completion of the transaction. Payment services include, in part, transaction-based fees, such as withdrawal fees.

**(d) Net gains or losses from financial transactions**

Net gains or losses from financial transactions comprise the following transactions:

- Gains/(losses) on derecognition of financial assets and liabilities not measured at fair value through profit or loss
- Gains/(losses) on financial assets and liabilities held for trading
- Gains/(losses) on non-trading financial assets mandatorily at fair value through profit or loss
- Gains/(losses) on financial assets and liabilities designated at fair value through profit or loss
- Gains/(losses) from hedge accounting
- Exchange differences

**(e) Dividend income**

Dividend income is recognised when the right to receive income is established.

**(f) Income tax**

Income tax expense comprises current and deferred tax. Income tax expense is recognised in profit or loss, except for items recognised directly in equity and in other comprehensive income.

Current tax is the expected tax payable on taxable income for the year, calculated using the tax rate valid at the end of the reporting period, and including any adjustment to tax payable in respect of previous years.

Deferred tax is calculated using the balance sheet method, providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes, and the amounts used for taxation purposes. Deferred tax is calculated using the tax rates that are expected to be applied to the temporary differences when they reverse, based on the laws that have been enacted or substantively enacted by the reporting date.

A deferred tax asset is recognised only to the extent that it is probable that future taxable profits will be available against which the asset can be utilised. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

**(g) Financial assets**

*i. Initial recognition*

The Bank initially recognises loans, advances and other financial assets on the date they are originated. All purchases and sales of securities are recognised on settlement day. Derivative instruments are initially recognised on the trade date when the Bank becomes a contractual party in relation to the instrument.

Financial assets are measured initially at fair value, plus transaction costs that are directly attributable to their acquisition or issue (for items that are not valued at fair value through profit or loss). Immediately after initial recognition, an expected credit loss allowance ('ECL') is recognised for financial assets measured at amortised cost or FVOCI.

## ii. *Classification and subsequent measurement*

The Bank classifies its financial assets into the following measurement categories:

- Amortised cost ('AC')
- Fair value through profit or loss ('FVPL')
- Fair value through other comprehensive income ('FVOCI')

The classification requirements for debt and equity instruments under IFRS 9 are described below:

### **Debt instruments**

Debt instruments are those instruments which meet the definition of financial liability from the issuer's perspective, such as loans, government and corporate bonds, and trade receivables purchased from clients in factoring and other financial assets.

Classification and subsequent measurement of debt instruments depends on:

#### *(a) Business model for managing the assets*

The business model reflects how the Bank manages the assets in order to generate cash flows. That is, whether the Bank's objective is solely to collect the contractual cash flows from the assets, or to collect both the contractual cash flows and cash flows arising from the sale of assets. If neither of these is applicable (e.g., the financial assets are held for trading purposes), then financial assets are classified as part of the 'other' business model and measured at FVPL. Factors considered by the Bank in determining the business model for a group of assets include past experience on how the cash flows for these assets were collected, how the asset's performance is evaluated and reported to key management personnel, how risks are assessed and managed, and how managers are compensated.

The business model for asset management is evaluated on a portfolio basis. Financial assets are classified accordingly, together with products of the same characteristics, in relation to generated cash flows.

#### *(b) Cash flow characteristics of assets*

Where the business model is to hold assets to collect contractual cash flows, or to collect contractual cash flows and sell, the Bank assesses whether the financial instruments' cash flows represent solely payments of principal and interest (the 'SPPI test'). In making this assessment, the Bank considers whether the contractual cash flows are consistent with a basic lending arrangement (interest includes only consideration for the time value of money), credit risk, or other basic lending risks plus a profit margin. Where the contractual terms introduce exposure to risk or volatility that are inconsistent with a basic lending arrangement, the related financial asset is classified and measured at fair value through profit or loss.

Financial assets with embedded derivatives are treated as a whole when determining whether their cash flows represent only principal and interest payments.

The Bank reclassifies debt investments only when its business model for managing those assets changes. The reclassification takes place from the start of the first reporting period following the change. It is expected that such changes will not occur, or they will be very infrequent.

Based on the business model and SPPI test, the Bank classifies its debt instruments into one of the following measurement categories:

- *Amortised cost*

#### **(A) Cash, cash balances at central banks and other demand deposits**

Cash and cash balances at central banks comprise cash on hand, unrestricted cash balances at central banks, and other demand deposits at other credit institutions. Collateral accounts at other credit institutions, whose use is restricted, are reported within *Financial assets at amortised cost*.

#### **(B) Financial assets at amortised cost**

Assets that are held for collection of contractual cash flows, where those cash flows represent only solely payments of principal and interest, and that are not designated at FVPL, are measured at amortised cost. The amortised cost of a financial asset is the amount at which the financial asset is measured at initial recognition, minus principal repayments, plus or minus cumulative amortisation using the effective interest rate method, of any difference between the initial amount recognised and the maturity amount. The carrying amount of these assets is adjusted by any expected credit loss allowance. Interest income from these financial assets is included in *Net interest income* using the effective interest rate method.

- *Fair value through profit or loss*

#### **(A) Financial assets held for trading**

These are financial assets that the Bank acquires or incurs principally for the purpose of selling or repurchasing in the near term, or hold as part of a portfolio that is managed to achieve short-term profit or to maintaining position. These

assets do not meet the criteria for amortised cost or FVOCI based on Bank's business model, so they are measured at FVPL. A gain or loss on a debt investment that is subsequently measured at fair value through profit or loss, and is not part of a hedging relationship, is recognised in the profit or loss statement within *Net gains/(losses) from financial transactions* in the period in which it arises.

#### **(B) Non-trading financial assets mandatorily at fair value through profit or loss**

Assets whose cash flows do not represent solely payments of principal and interest, and therefore fail the SPPI test, are mandatorily measured at FVPL. Their measurement and subsequent recognition are the same as for financial assets held for trading.

#### **(C) Financial assets designated at fair value through profit or loss**

Under IFRS 9 it is permitted to irrevocably designate financial assets at FVPL, if doing so significantly reduces or eliminates a mismatch created by assets and liabilities being measured on different bases. The Bank did not use the fair value option for any financial assets that meet the criteria for measurement at amortised cost or FVOCI.

- *Fair value through other comprehensive income*

#### **Financial assets at fair value through other comprehensive income**

Financial assets that are held both for collection of contractual cash flows and for selling the assets, where the assets' cash flows represent solely payments of principal and interest, and that are not designated at FVPL, are measured at FVOCI. Movements in the carrying amount are measured through other comprehensive income ("OCI"), except for the recognition of impairment gains or losses, interest revenue, and foreign exchange gains and losses on the instrument cost, which are recognised in profit or loss. When the financial asset is derecognised, the cumulative gain or loss previously recognised in OCI is reclassified from equity to profit or loss, and recognised in *Net gains/(losses) from financial transactions*. Interest income from these financial assets is included in *Net interest income* using the effective interest method.

#### **Equity instruments**

Equity instruments are instruments that meet the definition of equity from the issuer's perspective; that is, instruments that do not contain a contractual obligation to pay and that evidence a residual interest in the issuer's net assets.

The Bank subsequently measures all equity investments at fair value through profit or loss, except where the Bank's management has elected at initial recognition, to irrevocably designate an equity investment at fair value through other comprehensive income. When this election is used, fair value gains and losses are recognised in OCI and are never reclassified to profit or loss, including on disposal.

Dividends, when representing a return on such investments, continue to be recognised in profit or loss as other income when the Bank's right to receive payments is established within *Dividend income*.

Gains and losses on equity investments at FVPL (those designated at FVPL or classified as held for trading) are included within *Net gains/(losses) from financial transactions* in the statement of profit or loss.

No expected credit losses are recognised for equity instruments.

The Bank concluded that share certificates held in the Bank's portfolio meet the definition of puttable instruments. According to IFRS 9, puttable instruments do not meet the definition of an equity instrument, and therefore, entities cannot make an irrevocable election to present the changes in fair value of such instruments in other comprehensive income. Due to cash flow characteristics of the assets, share certificates fail to meet the solely payments of principal and interest ('SPPI') requirement. As a result, these instruments are classified as *Non-trading financial assets mandatorily at fair value through profit or loss*.

#### **iii. Identification and measurement of credit losses**

Credit loss is the difference between all contractual cash flows that are attributable to the entity in accordance with the contract, and all cash flows that are expected to be received, discounted at the original effective interest rate. In estimating cash flows, the Bank considers all the terms and conditions of the financial asset during the expected life of that financial asset. Considered cash flows should also include cash flows from sale of collateral, or any other form of credit risk mitigation that is an integral part of the terms and conditions.

The Bank assesses expected credit losses associated with its debt instrument assets carried at amortised cost and FVOCI, and with exposures arising from loan commitments and financial guarantee contracts. The Bank recognises a loss allowance for such losses at each reporting date. The measurement of ECL reflects:

- An unbiased and probability-weighted amount that is determined by evaluating a range of possible outcomes
- The time value of money
- Reasonable and supportable information that is available without undue cost or effort at the reporting date about past events, current conditions and forecasts of future economic conditions.

Note 33. *Credit risk* provides more detail of how the expected credit loss allowance is measured.

*iv. Derecognition*

The Bank derecognises a financial asset when the contractual rights to the cash flows from the asset expire, or it transfers the contractual rights to receive the cash flows from the financial asset, in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred. Any interest in transferred financial assets, which is created or retained by the Bank, is recognised as a separate asset or liability.

The Bank enters contracts whereby it transfers assets recognised in its statement of financial position, but retains either all risks or rewards of the transferred assets or a portion of them. If all, or substantially all, risks and rewards are retained, then the transferred assets are not derecognised from the statement of financial position.

Transfers of assets with retention of all or substantially all risks and rewards include, for example, securities lending and repurchase transactions.

The Bank also derecognises certain assets when it writes off assets deemed to be uncollectible.

*v. Modifications of financial assets*

If any change in the contractual terms occurs, the Bank evaluates whether there is a significant change in the contractual cash flows. Significant modifications to cash flows result in the derecognition of the original financial asset and the recognition of the new financial asset at fair value.

If the modification does not result in the derecognition of a financial asset, the Bank recalculates the gross carrying amount as the present value of the changed cash flows discounted by the original EIR. The difference between the new and the original value is recognised in the income statement as '*Net profit/(loss) from the modification of financial assets*'. The impact of the modifications was insignificant during the reported accounting periods.

**(h) Derivatives**

Derivatives are measured at fair value in the statement of financial position. Changes in fair value depend on their classification:

*Hedging derivatives*

Under the Bank's strategy, hedging derivatives are designed to hedge and manage selected risks. The Bank has elected to adopt IFRS 9 for micro hedge accounting purposes and in the area of macro hedging derivatives, it decided to continue to apply IAS 39 standard.

The main Bank criteria for classification of hedging derivatives are as follows:

- The relationship between hedging instrument and hedged item, in meaning of risk characteristics, function, target and strategy of hedging is formally documented at origination of the hedging transaction, together with the method that is used for assessment of effectiveness of the hedging relationship
- The relationship between hedging instrument and hedged item is formally documented at the origination of the hedging transaction, and the Bank expects that it will decrease the risk of the hedged item
- Hedging meets all effectiveness criteria:
  - There is an economic relationship between the hedging instrument and hedged item
  - The impact of credit risk does not take into account changes in value resulting from this economic relationship
  - The hedge ratio of the hedge is the same as the hedge ratio resulting from the amount of the hedging instrument used by the entity for hedging of the hedged item. However, this indication should not reflect the imbalance between the weighted shares of the hedged item and the hedging instrument that could create hedge ineffectiveness (whether or not recognised), that could also result in a business result inconsistent with the purpose of hedge accounting

The hedged item in the case of macro-hedging is a part of consumer and mortgage loans with a fixed rate denominated in EUR, excluding loans overdue for more than 90 days. The volume of the hedged item and derivative changes continuously based on the development of the loan portfolio.

Individual loans are assigned to time baskets according to their repayment schedule (when fixed to maturity) or according to refixation (currently mainly mortgage loans). For that reason, it is subject to the same risk, namely the risk of changing the swap curve in EUR.

The bank uses 3M time baskets for portfolio hedging purposes. The mapping methodology is identical to the approved methodology for mapping interest time baskets, which take into account early repayment and loans in arrears of more than 90 days.

The purpose of the hedging is to minimize the interest risk resulting from the movement of market interest rates in EUR and to eliminate the "accounting discrepancy" between the accounting of the fair value of the IRS (hedging instrument) through the P&L and the regular accounting of the portfolio of consumer and mortgage loans (hedged item).

#### *i. Fair value hedge*

The Bank uses financial derivatives to manage the level of risk in relation to interest rate risk. The Bank uses hedging derivatives to hedge the fair value of recognised assets. In the case of micro-hedging the Bank hedges the fair value of bonds with fixed coupon. In the case of macro-hedging the Bank hedges the fixed interest rate loan and advances portfolio. As the purchase of bonds with fixed coupon and origination of loans and advances with fixed interest rate increases the interest rate risk of the Bank, the Bank enters into interest rate swaps to hedge the changes in fair value, caused by changes in risk-free interest rates, and pays a fixed and receives a floating rate. The notional and fair values of the aforementioned hedging derivatives are described in Note 9. *Hedging derivatives*.

Changes in fair value without interest component (clean price) of hedging instruments are recognised in a separate profit and loss statement line as Net gains/(losses) from financial transactions. For micro-hedging, changes in fair value without the interest component of the hedged items attributable to the hedged risk adjusts the carrying amount of the hedged item and is recognised in profit or loss as *Net gains/(losses) from financial transactions*. For macro-hedging, changes in fair value without the interest component of the hedged items are presented separately as the *Fair value changes of the hedged items in portfolio hedge of interest rate risk*, and in profit and loss are also included in *Net gains/(losses) from financial transactions*.

Interest expense and interest income from hedging instruments are presented, together with interest income and expense from hedged items, in the profit and loss statement under *Net interest income*. The positive value of hedging instruments is recognised in the statement of financial position as an asset in *Derivatives – Hedge accounting*. The negative value of hedging instruments is recognised as a liability in *Derivatives – Hedge accounting*. A summary of hedging derivatives is presented in Note 9. *Hedging derivatives*.

If the derivative expires or is sold, terminated, exercised or no longer meets the criteria for hedge accounting, then hedge accounting is discontinued. Any adjustment up to that point, to a hedged item for which the effective interest method is used, is amortised in profit or loss as part of the recalculated effective interest rate of the item over its remaining life.

#### *Other non-trading derivatives*

When a derivative is not held for trading and is not designated in a qualifying hedge relationship, all changes in its fair value are recognised immediately in profit or loss as a component of *Net gains/(losses) from financial transactions*.

#### *Embedded derivatives*

Certain derivatives are embedded in hybrid contracts, such as the conversion option in a convertible bond. If the hybrid contract contains a host that is a financial asset, then the Bank assesses the entire contract as a financial asset, and applies classification and measurement accounting principles according to IFRS 9.

Otherwise, the embedded derivatives are treated as separate derivatives when:

- Their economic characteristics and risks are not closely related to those of the host contract
- A separate instrument with the same terms would meet the definition of a derivative
- The hybrid contract is not measured at fair value through profit or loss

These embedded derivatives are separately accounted for at fair value, with changes in fair value recognised in the statement of profit or loss, unless the Bank chooses to designate the hybrid contracts at fair value through profit or loss.

#### **(i) Investments in subsidiaries, joint ventures and associates**

Subsidiaries are entities controlled by the Bank. The Bank controls an entity when it is exposed, or has rights, to variable returns from its involvement with the entity, and has the ability to affect those returns through its power over the entity. The financial statements of subsidiaries are included in the consolidated financial statements from the date control is established to the date control is lost.

If the bank loses control, it derecognizes the subsidiary's assets and liabilities, related non-controlling interests and other equity. The gain or loss arising due to the loss of control is recognized in the income statement. If the bank retains a non-controlling interest in the former subsidiary, it is measured at fair value as at the date when control was lost.

Associates are those entities in which the Bank has significant influence, but not control or joint control, over the financial and operating policies.

A joint venture is an arrangement in which the Bank has joint control, whereby the Bank has rights to the net assets of the arrangement, rather than rights to its assets and obligations for its liabilities.

An impairment represents the difference between the carrying amount of investment, and the present value of expected future cash-flows, discounted by the actual market rate of return of similar financial assets. The value adjustments on investments in subsidiaries are recognised in the separate statement of profit or loss and other comprehensive income as *Net impairment losses for investments in subsidiaries, joint ventures and associates*.



## (j) Tangible and intangible assets

### i. Recognition and measurement

Items of tangible and intangible assets are measured at cost, less accumulated depreciation and impairment losses. Cost includes expenditures that are directly attributable to the acquisition of the asset. Purchased software that is integral to the functionality of related equipment is capitalised as part of the cost of that asset. When separate parts of a particular asset have different useful lives, they are accounted for as separate items (major components) or assets.

### ii. Subsequent costs

The cost of replacing part of an item of tangible asset is recognised in the carrying amount of the item, if it is probable that the future economic benefits embodied within the part of asset will flow to the Bank, and its cost can be reliably measured. The costs of day-to-day maintenance of tangible assets are recognised in profit or loss as incurred.

### iii. Depreciation

Depreciation and amortisation are recognised in profit or loss on a straight-line basis, over the estimated useful lives of each item of tangible and intangible assets. Land is not depreciated. Depreciation of tangible and intangible assets commences as soon as they are put into use.

The estimated useful lives for the current and comparative periods are as follows:

Type of asset	Period	Method
Buildings	40 years	straight line
Hardware	2 – 8 years	straight line
Fittings and other equipment	2 – 15 years	straight line
Software	individually	straight line
Other intangible assets	individually	straight line

Depreciation methods, useful lives and residual values are reassessed at each reporting date.

## (k) Right-of-use assets and lease liabilities

The Bank assesses whether the contract is a lease or contains a lease, according to IFRS 16, at the inception of the contract. The contract is a lease, or contains a lease, when it conveys a right to use the underlying asset for a period of time in exchange for consideration. In cases where the contract is a lease, or contains a lease, the Bank accounts for each lease component relating to the contract separately from the non-lease components of the contract.

The Bank as a lessee recognises initially the right-of-use asset and the lease liability. The right-of-use asset is measured at cost, which equals the initial measurement of the lease liability. On the commencement day, the Bank recognises the lease liability as a present value of minimum lease payments over the lease term, which were not paid until the commencement day. The lease term is a non-cancellable period of a lease, together with periods covered by an option to extend the lease – if the lessee is reasonably certain to exercise that option, and periods covered by an option to terminate the lease – if the lessee is reasonably certain not to exercise that option. Lease payments are discounted using the interest rate implicit in the lease in relation to the operating lease of cars and using the incremental borrowing rate in relation to other leasing contracts, or leasing contracts containing a lease.

Right-of-use assets are depreciated evenly over the shorter of either the lease term or the useful life.

The Bank uses a portfolio approach for contracts with similar characteristics when accounting for the lease.

Right-of-use assets are represented mainly by the lease of headquarter and branch premises, office space in post offices, IT lease contracts, lease of cars, and lease of other devices. The Bank applies exemptions related to short term leases, i.e., lease contracts or contracts containing a lease with a lease term of 12 months or less, and to low value leases. Lease payments are recognised evenly as an expense over the lease term.

Right-of-use assets are presented in *Note 11. Tangible assets*, and lease liabilities are presented in *Note 15. Financial liabilities at amortised cost*. Interest expenses relating to lease liabilities are presented separately from depreciation relating to right-of-use assets.

## (l) Impairment losses on non-financial assets

The carrying amounts of the Bank's non-financial assets, other than deferred tax assets, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated.

An impairment loss is recognised if the carrying amount of an asset, or its cash-generating unit, exceeds its recoverable amount. A cash-generating unit is the smallest identifiable asset group that generates cash flows which are largely independent from other assets and groups.

Impairment losses are recognised directly in profit or loss. Impairment losses recognised in respect of cash-generating units are allocated first to reduce the carrying amount of any goodwill allocated to the units, and then to reduce the carrying amount of the other assets in the unit (or group of units) on a pro rata basis.

The recoverable amount of an asset or cash-generating unit is the greater of its value in use, or its fair value less costs to sell. In assessing value in use, estimated future cash flows are discounted to their present value, using a pre-tax discount rate that reflects current market assessments of the time value of money and the risk specific to the asset.

Impairment losses recognised in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

#### **(m) Financial liabilities**

##### *i. Initial recognition*

The Bank initially recognises deposits by banks and customers, loans received, and other financial liabilities on the date they are originated. Derivative instruments are initially recognised on the trade date when the Bank becomes the contractual party in relation to the instrument.

Financial liabilities are measured initially at fair value, including transaction costs which are directly attributable to their acquisition or issue (for items that are not valued at fair value through profit or loss).

##### *ii. Classification and subsequent measurement*

In both the current and prior periods, financial liabilities are classified as subsequently measured at amortised cost, except for:

- Financial liabilities at fair value through profit or loss: this classification is applied to derivatives, financial liabilities held for trading (e.g., short positions in the trading booking), and other financial liabilities designated as such at initial recognition. Gains or losses on financial liabilities, designated at fair value through profit or loss, are presented partially in other comprehensive income (the amount of change in the fair value of the financial liability that is attributable to changes in the credit risk of that liability, which is determined as the amount that is not attributable to changes in market conditions that give rise to market risk), and partially profit or loss (the remaining amount of change in the fair value of the liability). This is unless such a presentation would create, or enlarge, an accounting mismatch, in which case the gains and losses attributable to changes in the credit risk of the liability are also presented in profit or loss
- Financial liabilities arising from the transfer of financial assets which did not qualify for derecognition, whereby a financial liability is recognised for the consideration received for the transfer. In subsequent periods, the Bank recognises any expense incurred on the financial liability
- Financial guarantee contracts and loan commitments

##### *iii. Derecognition*

The Bank derecognises a financial liability when its contractual obligations are fulfilled, cancelled or expire.

#### **(n) Financial guarantees and loan commitments**

Financial guarantees are contracts based on which the Bank undertakes to make a payment in favour of the creditor in order to compensate the incurred loss, if the debtor fails to pay at the due date under the original terms of the instrument.

Loan commitments are the Bank's commitments to provide loan under predetermined conditions.

Provided financial guarantees and loan commitments are initially measured at fair value. Subsequently, they are measured at the higher of the originally recognised amount less impairment allowance in compliance with IFRS 9 or the initially recognised amount less, if appropriate, cumulative revenue recognised in accordance with IFRS 15. Other loan commitments are measured as the total of impairment allowances in accordance with IFRS 9 and the amounts of all fees received less cumulative income, if it is unlikely that the obligation would result in a specific loan agreement.

#### **(o) Provisions**

A provision is recognised if, as a result of a past event, the Bank has a present legal or constructive obligation arising from the past event and whose impact can be reliably estimated, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects the current market assessment of the time value of money and, where appropriate, the risks specific to the liability.

Provisions for off-balance sheet exposures arising from provided loan and other commitments and from provided guarantees are calculated in accordance with IFRS 9 on the basis of the same principles as the ECL for financial assets.

**(p) Employee benefits**

*i. Termination benefits*

Termination benefits are recognised as an expense when the Bank is demonstrably committed, without realistic possibility of withdrawal, to a formal detailed plan to terminate employment before the normal retirement date.

*ii. Short-term employee benefits*

Short-term employee benefits obligations are measured on an undiscounted basis and are expensed as the related service is provided. A provision is recognised for the amount expected to be paid under short-term cash bonus, or profit-sharing plans, if the Bank has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee, and the obligation can be reliably estimated.

**(q) Offsetting**

In general, financial assets and liabilities are not offset. They are presented net in the statement of financial position only when the Bank has a legal right to offset the amounts and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

The right to offset financial assets and financial liabilities is applicable only if it is not contingent on a future event and is enforceable by all counterparties in the normal course of business, as well as in the event of insolvency and bankruptcy. Compensation mainly concerns supplier-customer relations, and it is booked based on offsetting supporting evidence.

Income and expenses are presented on a net basis only when permitted by the reporting standards, or for gains and losses arising from a group of similar transactions, such as in the Bank's trading activity.



### 3. Use of estimates and judgements

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies, and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, and in any future periods affected.

This note provides an overview of the areas that involve a higher degree of judgement or complexity, and major sources of estimation uncertainty that have a significant risk of resulting in a material adjustment within the next financial year. Detailed information about each of these estimates and judgements is included in the related notes.

#### *Expected credit losses*

The measurement of ECL allowance for debt financial assets, measured at amortised cost and FVOCI and for financial guarantees and loan commitments, is an area that requires the use of complex models and significant assumptions about future economic conditions and credit behaviour (e.g., the likelihood of customers defaulting and the resulting losses).

A number of significant judgements are also required in applying the accounting requirements for measuring ECL, such as:

- Determining the criteria for significant increase in credit risk
- Choosing the appropriate models and assumptions for the measurement of ECL
- Establishing the number and relative weightings of forward-looking scenarios for each type of product/market and the associated ECL
- Establishing groups of similar financial assets for the purposes of measuring ECL

Further information about determining ECL is included in Note 34. *Credit risk*.

#### *Determining fair values*

The determination of fair value for financial assets and liabilities, for which there is no observable market price, requires the use of valuation techniques. For financial instruments that trade infrequently and have little price transparency, fair value is less objective and requires varying degrees of judgement depending on liquidity, concentration, uncertainty of market factors, pricing assumptions, and other risks affecting the specific instrument. Determining fair value of such instruments is also influenced by the assessment of credit risk from the counterparty.

Further information about the amounts of financial instruments at fair value, analysed according to the valuation methodology (broken down into individual valuation levels), are included in Note 30. *Fair values of financial assets and liabilities*.

#### 4. Cash, cash balances at central banks and other demand deposits

The compulsory minimum reserve account is reported within cash balances at central banks and is held at the National Bank of Slovakia ('NBS'). The account contains funds from the payment system, as well as funds that the Bank is obliged to maintain at an average level set by requirement of the NBS.

The amount of set reserve depends on the amount of received deposits, and is calculated by multiplying particular items, using the valid rate defined for calculation of the compulsory minimum reserve. The account balance of compulsory minimum reserve may significantly vary depending on the amount of incoming and outgoing payments. During the reporting period, the Bank fulfilled the set amount of compulsory minimum reserves.

EUR'000	31.3.2023	31.12.2022
Cash on hand	31,602	30,745
Cash balances at central banks	32,518	520,399
Other demand deposits	38,384	41,270
<b>Total</b>	<b>102,504</b>	<b>592,414</b>

The above-mentioned financial assets are not restricted.

Cash and cash equivalents comprise cash on hand and other deposits repayable on demand. The Bank does not recognise compulsory minimum reserves as part of cash equivalents due to the obligation to maintain them at the average amount stipulated by the NBS measure. The balance of cash and cash equivalents is as follows:

EUR'000	31.3.2023	31.12.2022
Cash on hand	31,602	30,745
Other demand deposits	-	488,054
Other demand deposits	38,384	41,270
<b>Total</b>	<b>69,986</b>	<b>560,069</b>

#### 5. Financial assets and liabilities held for trading

EUR'000	31.3.2023	31.12.2022
<b>Financial assets held for trading</b>		
<b>Derivatives</b>	<b>1</b>	<b>16</b>
Foreign exchange	1	16
<b>Total</b>	<b>1</b>	<b>16</b>
<b>Financial liabilities held for trading</b>		
<b>Derivatives</b>	<b>1,140</b>	<b>2,102</b>
Foreign exchange	1,140	2,102
<b>Total</b>	<b>1,140</b>	<b>2,102</b>

The table below summarises the notional amount and fair value of derivatives held for trading.

EUR'000	31 March 2023			31 December 2022		
	Notional amount	Fair value Assets	Fair value Liabilities	Notional amount	Fair value Assets	Fair value Liabilities
<b>Derivatives held for trading</b>						
Foreign exchange	58,845	1	1,140	65,909	16	2,102
<b>Total</b>	<b>58,845</b>	<b>1</b>	<b>1,140</b>	<b>65,909</b>	<b>16</b>	<b>2,102</b>

#### 6. Non-trading financial assets mandatorily at fair value through profit or loss

EUR'000	31.3.2023	31.12.2022
<b>Equity instruments</b>	<b>183,249</b>	<b>179,784</b>
Share certificates	183,249	179,784
<b>Total</b>	<b>183,249</b>	<b>179,784</b>

## 7. Financial assets at fair value through other comprehensive income

EUR'000	31.3.2023	31.12.2022
<b>Equity instruments</b>	-	65
Shares	-	65
<b>Debt securities</b>	<b>226,036</b>	<b>232,350</b>
General governments	142,470	144,682
Credit institutions	27,178	27,045
Other financial corporations	26,287	25,896
Non-financial corporations	30,101	34,727
<b>Total</b>	<b>226,036</b>	<b>232,415</b>
Impairment allowances to debt securities in OCI	(8,432)	(8,432)

The movements in impairment allowances for financial assets at fair value through other comprehensive income are as follows:

EUR'000	Stage 1	Stage 2	Stage 3	POCI	Total
<b>As of 1 January 2023</b>	<b>(118)</b>	<b>(8,314)</b>	<b>-</b>	<b>-</b>	<b>(8,432)</b>
Increases due to origination and acquisition	-	-	-	-	-
Decreases due to derecognition	-	-	-	-	-
Changes due to change in credit risk (net)	9	(9)	-	-	-
Transfers:	-	-	-	-	-
(to)/from Stage 1	x	-	-	-	-
(to)/from Stage 2	-	x	-	-	-
(to)/from Stage 3	-	-	x	-	-
Changes due to movements in FX rates	-	-	-	-	-
<b>As of 31 March 2023</b>	<b>(109)</b>	<b>(8,323)</b>	<b>-</b>	<b>-</b>	<b>(8,432)</b>

## 8. Financial assets at amortised cost

EUR'000	Gross value		Impairment allowances		Carrying amount	
	31.3.2023	31.12.2022	31.3.2023	31.12.2022	31.3.2023	31.12.2022
<b>Debt securities</b>	<b>660,269</b>	<b>518,680</b>	<b>(7,751)</b>	<b>(7,593)</b>	<b>652,518</b>	<b>511,087</b>
General governments	579,449	441,974	(194)	(152)	579,255	441,822
Credit institutions	34,492	31,154	-	-	34,492	31,154
Other financial corporations	1,304	1,362	-	-	1,304	1,362
Non-financial corporations	45,024	44,190	(7,557)	(7,441)	37,467	36,749
<b>Loans and advances</b>	<b>3,493,972</b>	<b>3,142,556</b>	<b>(153,480)</b>	<b>(154,293)</b>	<b>3,340,492</b>	<b>2,988,263</b>
Central banks	273,023	-	(7)	-	273,016	-
General governments	60,600	60,206	(20)	(20)	60,580	60,186
Credit institutions	43,963	35,519	(10)	(8)	43,953	35,511
Other financial corporations	362,533	305,072	(8,860)	(8,501)	353,673	296,571
Non-financial corporations	486,012	503,021	(50,107)	(54,915)	435,905	448,106
Households	2,267,841	2,238,738	(94,476)	(90,849)	2,173,365	2,147,889
Lending for house purchase	1,435,863	1,418,681	(885)	(890)	1,434,978	1,417,791
Credit for consumption	823,954	811,736	(91,474)	(87,904)	732,480	723,832
Other	8,024	8,321	(2,117)	(2,055)	5,907	6,266
<b>Other financial assets</b>	<b>27,710</b>	<b>36,622</b>	<b>(1,484)</b>	<b>(1,476)</b>	<b>26,226</b>	<b>35,146</b>
<b>Total</b>	<b>4,181,951</b>	<b>3,697,858</b>	<b>(162,715)</b>	<b>(163,362)</b>	<b>4,019,236</b>	<b>3,534,496</b>

Loans and advances include finance lease receivables:

EUR'000	31.3.2023	31.12.2022
<b>Present value of future lease payments</b>		
Receivables from leasing	15,017	16,331
Up to 1 year	4,626	4,669
1-5 years	10,319	11,453
Over 5 years	72	209
<b>Present value of future lease payments</b>	<b>15,017</b>	<b>16,331</b>
Impairment allowances	(175)	(203)
<b>Total</b>	<b>14,842</b>	<b>16,128</b>

Other financial assets comprise the following:

EUR'000	31.3.2023	31.12.2022
<b>Other financial assets, gross</b>	<b>27,710</b>	<b>36,622</b>
Clearing and settlement items	7,684	15,277
Cash collateral	7,028	7,164
Trade receivables	6,463	7,172
Other	6,535	7,009
<b>Impairment allowances</b>	<b>(1,484)</b>	<b>(1,476)</b>
<b>Total</b>	<b>26,226</b>	<b>35,146</b>

The following table shows the gross value and impairment allowances by the impairment stage:

31.3.2023	Gross value					Impairment allowances				
	Stage 1	Stage 2	Stage 3	POCI	Total	Stage 1	Stage 2	Stage 3	POCI	Total
Debt securities	615,245	45,024	-	-	660,269	(194)	(7,557)	-	-	(7,751)
General governments	579,449	-	-	-	579,449	(194)	-	-	-	(194)
Credit institutions	34,492	-	-	-	34,492	-	-	-	-	-
Other financial corporations	1,304	-	-	-	1,304	-	-	-	-	-
Non-financial corporations	-	45,024	-	-	45,024	-	(7,557)	-	-	(7,557)
Loans and advances	3,118,633	219,563	143,438	12,338	3,493,972	(14,688)	(22,914)	(107,372)	(8,506)	(153,480)
Central banks	273,023	-	-	-	273,023	(7)	-	-	-	(7)
General governments	60,596	-	4	-	60,600	(20)	-	-	-	(20)
Credit institutions	43,963	-	-	-	43,963	(10)	-	-	-	(10)
Other financial corporations	354,643	-	1	7,889	362,533	(970)	-	(1)	(7,889)	(8,860)
Non-financial corporations	293,817	143,704	44,042	4,449	486,012	(7,123)	(14,745)	(27,622)	(617)	(50,107)
Households	2,092,591	75,859	99,391	-	2,267,841	(6,558)	(8,169)	(79,749)	-	(94,476)
Lending for house purchase	1,409,210	21,876	4,777	-	1,435,863	(29)	(80)	(776)	-	(885)
Credit for consumption	677,785	53,848	92,321	-	823,954	(6,480)	(8,055)	(76,939)	-	(91,474)
Other	5,596	135	2,293	-	8,024	(49)	(34)	(2,034)	-	(2,117)
Other financial assets	-	27,710	-	-	27,710	-	(1,484)	-	-	(1,484)
Total	3,733,878	292,297	143,438	12,338	4,181,951	(14,882)	(31,955)	(107,372)	(8,506)	(162,715)

31.12.2022	Gross value					Impairment allowances				
	Stage 1	Stage 2	Stage 3	POCI	Total	Stage 1	Stage 2	Stage 3	POCI	Total
Debt securities	474,490	44,190	-	-	518,680	(152)	(7,441)	-	-	(7,593)
General governments	441,974	-	-	-	441,974	(152)	-	-	-	(152)
Credit institutions	31,154	-	-	-	31,154	-	-	-	-	-
Other financial corporations	1,362	-	-	-	1,362	-	-	-	-	-
Non-financial corporations	-	44,190	-	-	44,190	-	(7,441)	-	-	(7,441)
Loans and advances	2,779,220	205,070	146,029	12,237	3,142,556	(15,237)	(20,411)	(110,086)	(8,559)	(154,293)
Central banks	-	-	-	-	-	-	-	-	-	-
General governments	60,202	4	-	-	60,206	(20)	-	-	-	(20)
Credit institutions	35,519	-	-	-	35,519	(8)	-	-	-	(8)
Other financial corporations	297,298	-	1	7,773	305,072	(727)	-	(1)	(7,773)	(8,501)
Non-financial corporations	316,878	132,091	49,588	4,464	503,021	(8,345)	(12,092)	(33,692)	(786)	(54,915)
Households	2,069,323	72,975	96,440	-	2,238,738	(6,137)	(8,319)	(76,393)	-	(90,849)
Lending for house purchase	1,395,894	18,242	4,545	-	1,418,681	(34)	(99)	(757)	-	(890)
Credit for consumption	667,479	54,594	89,663	-	811,736	(6,045)	(8,185)	(73,674)	-	(87,904)
Other	5,950	139	2,232	-	8,321	(58)	(35)	(1,962)	-	(2,055)
Other financial assets	-	36,622	-	-	36,622	-	(1,476)	-	-	(1,476)
Total	3,253,710	285,882	146,029	12,237	3,697,858	(15,389)	(29,328)	(110,086)	(8,559)	(163,362)

The movements in impairment allowances for debt securities, and loans and advances, at amortised cost are as follows:

EUR'000	Debt securities				
	Stage 1	Stage 2	Stage 3	POCI	Total
<b>As of 1 January 2023</b>	<b>(152)</b>	<b>(7,441)</b>	<b>-</b>	<b>-</b>	<b>(7,593)</b>
Increases due to origination and acquisition	-	-	-	-	-
Decreases due to derecognition	-	-	-	-	-
Changes due to change in credit risk (net)	(42)	(116)	-	-	(158)
Transfers:	-	-	-	-	-
(to)/from Stage 1	x	-	-	-	-
(to)/from Stage 2	-	x	-	-	-
(to)/from Stage 3	-	-	x	-	-
Changes due to movements in FX rates	-	-	-	-	-
<b>As of 31 March 2023</b>	<b>(194)</b>	<b>(7,557)</b>	<b>-</b>	<b>-</b>	<b>(7,751)</b>

EUR'000	Loans and advances				
	Stage 1	Stage 2	Stage 3	POCI	Total
<b>As of 1 January 2023</b>	<b>(15,237)</b>	<b>(20,411)</b>	<b>(110,086)</b>	<b>(8,559)</b>	<b>(154,293)</b>
Increases due to origination and acquisition	(993)	-	-	-	(993)
Decreases due to derecognition	305	168	15,806	-	16,279
Changes due to change in credit risk (net)	2,425	(4,311)	(12,514)	53	(14,347)
Transfers:	(1,189)	1,672	(483)	-	-
(to)/from Stage 1	x	1,005	184	-	1,189
(to)/from Stage 2	(1,005)	x	(667)	-	(1,672)
(to)/from Stage 3	(184)	667	x	-	483
Changes due to movements in FX rates	1	(32)	(95)	-	(126)
<b>As of 31 March 2023</b>	<b>(14,688)</b>	<b>(22,914)</b>	<b>(107,372)</b>	<b>(8,506)</b>	<b>(153,480)</b>

EUR'000	Loans and advances - households				
	Stage 1	Stage 2	Stage 3	POCI	Total
<b>As of 1 January 2023</b>	<b>(6,137)</b>	<b>(8,319)</b>	<b>(76,393)</b>	<b>-</b>	<b>(90,849)</b>
Increases due to origination and acquisition	(940)	-	-	-	(940)
Decreases due to derecognition	247	145	2,081	-	2,473
Changes due to change in credit risk (net)	1,489	(1,727)	(4,922)	-	(5,160)
Transfers:	(1,217)	1,732	(515)	-	-
(to)/from Stage 1	x	1,032	185	-	1,217
(to)/from Stage 2	(1,032)	x	(700)	-	(1,732)
(to)/from Stage 3	(185)	700	x	-	515
<b>As of 31 March 2023</b>	<b>(6,558)</b>	<b>(8,169)</b>	<b>(79,749)</b>	<b>-</b>	<b>(94,476)</b>

In 2022, the Bank sold a portfolio of retail receivables in the gross amount of EUR 39.3 million, for which impairment allowances were created in the amount of EUR 38.4 million.

EUR'000	Loans and advances - corporate				
	Stage 1	Stage 2	Stage 3	POCI	Total
<b>As of 1 January 2023</b>	<b>(9,072)</b>	<b>(12,092)</b>	<b>(33,693)</b>	<b>(8,559)</b>	<b>(63,416)</b>
Increases due to origination and acquisition	(993)	-	-	-	(993)
Decreases due to derecognition	306	168	15,086	-	15,560
Changes due to change in credit risk (net)	2,855	(4,461)	(8,438)	53	(9,991)
Transfers:	(1,189)	1,672	(483)	-	-
(to)/from Stage 1	x	1,005	184	-	1,189
(to)/from Stage 2	(1,005)	x	(667)	-	(1,672)
(to)/from Stage 3	(184)	667	x	-	483
Changes due to movements in FX rates	-	(32)	(95)	-	(127)
<b>As of 31 March 2023</b>	<b>(8,093)</b>	<b>(14,745)</b>	<b>(27,623)</b>	<b>(8,506)</b>	<b>(58,967)</b>

The positive development of the creation of impairment allowances in the corporate portfolio was caused by significant decrease in corporate exposure and low impacts of pandemic on customers compared to estimates.

## 9. Hedging derivatives

The Bank uses fair value hedges. For micro-hedging, the hedged items are selected, fixed-coupon debt securities from the portfolio of Financial assets at FVOCI. For macro-hedging, the hedged items are selected, fixed-interest rate loans and advances to customers. In both cases, interest rate swaps are used as hedging instruments, for which the Bank pays fixed interest rate and receives floating interest rate. The hedges were effective in hedging the fair value exposure to interest rate movements during the entire hedge relationship. Changes in the fair value of these interest rate swaps, due to changes in interest rates, substantially offset changes in the fair value of the hedged items caused by changes in interest rates.

The table below summarises notional amounts and fair value of hedging derivatives. The notional amounts represent the volume of unpaid transactions at a certain point in time. They do not represent potential gain or loss associated with the market risk or credit risk of these transactions. Macro hedging derivatives are in accordance with IAS 39 standards and micro hedging derivatives follow the IFRS 9 standard.

EUR'000	31 March 2023			31 December 2022		
	Notional amount	Fair value Assets	Fair value Liabilities	Notional amount	Fair value Assets	Fair value Liabilities
<b>Fair value hedges microhedge</b>	<b>111,366</b>	<b>8,079</b>	<b>148</b>	<b>90,366</b>	<b>9,081</b>	<b>37</b>
Interest rate	111,366	8,079	148	90,366	9,081	37
<b>Portfolio fair value hedges of interest rate risk</b>	<b>427,900</b>	<b>(1,202)</b>	<b>4</b>	<b>396,400</b>	<b>(992)</b>	<b>-</b>
<b>Total</b>	<b>539,266</b>	<b>6,877</b>	<b>152</b>	<b>486,766</b>	<b>8,089</b>	<b>37</b>

The following table provides the carrying amount of the hedges, the hedge adjustment due to hedging and the statement of financial position in which the hedged item is recognised.

EUR'000	Carrying amount		Amount of fair value hedge adjustments		Line item in the statement of financial position in which the hedged item is included
	31.3.2023	31.12.2022	31.3.2023	31.12.2022	
<b>Fair value hedges</b>					
Portfolio hedge of interest rate risk	427,900	396,400	-6,358	-7,232	Financial assets at amortised cost
Interest rate microhedge	95,398	76,225	-10,329	-11,814	Revaluation of FVOCI financial assets

The impact of hedge accounting on profit or loss is as follows:

EUR'000	1-3/2023	1-3/2022
Fair value changes of the hedging instrument	(2,478)	4,956
Fair value changes of the hedged item attributable to the hedged risk	2,496	(5,042)
<b>Gains/(losses) from hedge accounting, net</b>	<b>18</b>	<b>(86)</b>

Net profit/(loss) from hedge accounting is part of the line Net profit/(loss) from financial operations in the Statement of profit or loss.

## 10. Investments in subsidiaries, joint ventures and associates

EUR'000	31.3.2023	31.12.2022
Investments in subsidiaries	56,901	62,566
Investments in joint ventures	572	496
Investments in associates	-	-
Impairment allowances	(7,022)	(7,022)
<b>Total</b>	<b>50,451</b>	<b>56,040</b>

During 2022, the following significant changes occurred in investments:

- PB Partner, a.s. has been liquidated
- The Bank bought other shares in ART FOND – Stredoeurópsky fond súčasného umenia, a. s, thus acquiring control in the company with total ownership of 100.00%.
- The Bank increased its exposure to 365.fintech, a.s. by increasing other capital funds
- On 28 December 2022, the Bank sold its entire share in the subsidiary 365.life, d. s. s., a. s. (sale price EUR 33 million, profit from the sale in the total value of EUR 18.5 million)

## 11. Tangible assets

EUR'000	31.3.2023	31.12.2022
Tangible assets owned	20,950	21,878
<i>Property, plant and equipment</i>	20,950	21,878
Right of use assets	35,014	35,217
<b>Total</b>	<b>55,964</b>	<b>57,095</b>

EUR'000	Tangible assets owned				Total
	Land and buildings	Hardware	Fittings and other equipment	Assets not yet in use	
<b>Cost</b>					
As of 1 January 2023	18,136	11,772	19,644	13	49,565
Additions	-	-	-	151	151
Movements	-	1,842	(1,842)	-	-
Transfers	-	140	10	(150)	-
Disposals	-	(102)	(17)	-	(119)
<b>As of 31 March 2023</b>	<b>18,136</b>	<b>13,652</b>	<b>17,795</b>	<b>14</b>	<b>49,597</b>
<b>Accumulated depreciation</b>					
As of 1 January 2023	(7,148)	(8,949)	(11,436)	-	(27,533)
Movements	-	(1,604)	1,604	-	-
Depreciation for the year	(377)	(406)	(295)	-	(1,078)
Disposals	-	102	16	-	118
<b>As of 31 March 2023</b>	<b>(7,525)</b>	<b>(10,857)</b>	<b>(10,111)</b>	<b>-</b>	<b>(28,493)</b>
<b>Accumulated impairment losses</b>	<b>(154)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(154)</b>
<b>Carrying amount as at 31.3.2023</b>	<b>10,457</b>	<b>2,795</b>	<b>7,684</b>	<b>14</b>	<b>20,950</b>

EUR'000	Right of use assets			Total
	Land and buildings	Hardware	Fittings and other equipment	
Cost				
As of 1 January 2023	51,267	211	4,062	55,540
Loan modifications	1,112	-	-	1,112
Disposals	(107)	-	(167)	(274)
As of 31 March 2023	52,272	211	3,895	56,378
Accumulated depreciation				
As of 1 January 2023	(18,080)	(211)	(2,032)	(20,323)
Depreciation for the year	(1,238)	-	(77)	(1,315)
Disposals	107	-	167	274
As of 31 March 2023	(19,211)	(211)	(1,942)	(21,364)
Accumulated impairment losses	-	-	-	-
Carrying amount as at 31.3.2023	33,061	-	1,953	35,014

## 12. Intangible assets

EUR'000	Software	Other intangible assets	Assets not yet in use	Total
<b>Cost</b>				
As of 1 January 2023	91,031	86	9,276	100,393
Additions	-	-	1,878	1,878
Transfers	351	-	(351)	-
Disposals	-	-	(5)	(5)
<b>As of 31 March 2023</b>	<b>91,382</b>	<b>86</b>	<b>10,798</b>	<b>102,266</b>
<b>Accumulated amortisation</b>				
As of 1 January 2023	(64,944)	(76)	-	(65,020)
Amortisation for the year	(3,549)	(1)	-	(3,550)
<b>As of 31 March 2023</b>	<b>(68,493)</b>	<b>(77)</b>	<b>-</b>	<b>(68,570)</b>
<b>Accumulated impairment losses</b>	-	-	-	-
<b>Carrying amount as at 31.3.2023</b>	<b>22,889</b>	<b>9</b>	<b>10,798</b>	<b>33,696</b>

## 13. Deferred tax assets and liabilities

The deferred tax asset and deferred tax liabilities are calculated using the following tax rates:

	31.3.2023	31.12.2022
Companies in SR	21.00%	21.00%

EUR'000	31.3.2023	31.12.2022
Impairment on financial assets at AC	21,002	17,878
Provisions for off-balance sheet exposures	55	123
Revaluation of financial assets at FVOCI - debt securities	5,494	5,494
Revaluation of financial assets at FVOCI - derivatives	(2,006)	(2,006)
Tangible assets	508	461
Other	2,239	2,811
<b>Total deferred tax assets</b>	<b>27,783</b>	<b>24,761</b>

Movements in deferred tax were as follows:

EUR'000	1.1.2023	Profit or loss	OCI	31.3.2023
Impairment on financial assets at AC	17,878	3,124	-	21,002
Provisions for off-balance sheet exposures	123	(68)	-	55
Revaluation of financial assets at FVOCI	3,488	-	491	3,979
Tangible assets	461	47	-	508
Other	2,811	(572)	-	2,239
<b>Total</b>	<b>24,761</b>	<b>2,531</b>	<b>491</b>	<b>27,783</b>

EUR'000	1.1.2022	Profit or loss	OCI	31.12.2022
Impairment on financial assets at AC	22,176	(4,298)	-	17,878
Provisions for off-balance sheet exposures	160	(37)	-	123
Revaluation of financial assets at FVOCI	(2,724)	-	6,212	3,488
Tangible assets	280	181	-	461
Other	3,116	(305)	-	2,811
<b>Total</b>	<b>23,008</b>	<b>(4,459)</b>	<b>6,212</b>	<b>24,761</b>

## 14. Other assets

EUR'000	31.3.2023	31.12.2022
Deferred expenses	8,320	9,084
Accrued income	6,015	4,675
Inventories	275	282
Prepayments	4,727	6,905
<b>Total</b>	<b>19,337</b>	<b>20,946</b>

## 15. Financial liabilities measured at amortised cost

EUR'000	31.3.2023	31.12.2022
<b>Deposits</b>	<b>3,751,906</b>	<b>3,774,074</b>
Central banks	250,505	249,040
General governments	3,998	3,532
Credit institutions	30,902	25,089
Credit institutions excluding subordinated debt	19,901	17,070
Credit institutions - subordinated debt	11,001	8,019
Other financial corporations	143,132	143,491
Non-financial corporations	107,335	125,875
Households	3,216,034	3,227,047
<b>Debt securities issued</b>	<b>126,606</b>	<b>124,981</b>
Non-convertible debt securities issued	126,606	124,981
<i>Non-convertible</i>	<i>126,606</i>	<i>124,981</i>
<b>Other financial liabilities</b>	<b>54,462</b>	<b>54,914</b>
Clearing and settlement items	1,858	7,616
Liabilities to employees	4,969	3,354
Liabilities from social and health insurance and social fund	2,490	1,674
Tax liabilities	845	952
Received prepayments	4,502	4,502
Liabilities from dividends	784	799
Lease liabilities	35,792	35,973
Other creditors	3,222	44
<b>Total</b>	<b>3,932,974</b>	<b>3,953,969</b>

In 2021 and 2022, the Bank issued senior unsecured and non-subordinated debt securities. The detail is shown in the table below:

EUR'000	Issue date	Maturity	Interest rate	Number of securities	Nominal value	Currency	31.3.2023	31.12.2022
Debt securities issued	22.11.2021	22.11.2024	3.50%	15	1,000	EUR	15,144	15,009
Debt securities issued	22.12.2021	22.12.2024	3.50%	500	100	EUR	50,290	49,832
Debt securities issued	19.12.2022	19.12.2026	7.04%	60	1,000	EUR	61,172	60,140
<b>Total</b>							<b>126,606</b>	<b>124,981</b>

The interest rate for issue in 2021 is fixed at 3.5% per annum for the first two years. Subsequently for 2024, the float interest rate of 3-month EURIBOR + the original spread p. a. paid quarterly. The interest rate for issue in 2022 is fixed at 7.04% per annum

The table below summarises loans received, classified under financial liabilities and measured at amortised cost:

EUR'000	31.3.2023	31.12.2022
Subordinated debt	8,021	8,019

In the event of bankruptcy or liquidation of the Bank, subordinated debt will be subordinated to the claims of all other creditors of the Bank.



Creditor	Debtor	Carrying amount	Interest rate	Maturity
<b>Subordinated debt</b>				
J&T BANKA, a.s.	365.bank, a. s.	8,021	3M EURIBOR + 6.00%	31.12.2026

## 16. Provisions

EUR'000	31.3.2023	31.12.2022
Commitments and guarantees given	263	587
<i>Loan commitments</i>	224	578
<i>Guarantees given</i>	39	9
Other provisions	-	2,000
<b>Total</b>	<b>263</b>	<b>2,587</b>

The movements in provisions for commitments and guarantees provided were as follows:

EUR'000	Commitments and guarantees given				Total
	Stage 1	Stage 2	Stage 3	POCI	
<b>As of 1 January 2023</b>	<b>158</b>	<b>424</b>	<b>5</b>	<b>-</b>	<b>587</b>
Increases due to origination and acquisition	53	-	-	-	53
Decreases due to derecognition	(22)	(34)	(1)	-	(57)
Changes due to change in credit risk (net)	(147)	(177)	4	-	(320)
Transfers:	43	(43)	-	-	-
<i>to/(from) Stage 1</i>	x	(43)	-	-	(43)
<i>to/(from) Stage 2</i>	43	x	-	-	43
<i>to/(from) Stage 3</i>	-	-	x	-	-
<b>As of 31 March 2023</b>	<b>85</b>	<b>170</b>	<b>8</b>	<b>-</b>	<b>263</b>

## 17. Other liabilities

EUR'000	31.3.2023	31.12.2022
Estimated payables (PEREX, OPEX)	10,465	11,130
Accrued expenses	274	-
Deferred income	(37)	137
<b>Total</b>	<b>10,702</b>	<b>11,267</b>

## 18. Equity

### a) Share capital

	31.3.2023	31.12.2022
Nominal value per share in EUR	1,107	1,107
Number of shares	330,899	330,899
<b>Total share capital in EUR'000</b>	<b>366,305</b>	<b>366,305</b>

All shares of the Bank are ordinary registered shares.

### b) Legal reserve fund

Under the Slovak Commercial Code, all companies are required to create a legal reserve fund to cover losses. The Bank is obliged to contribute an amount of at least 10% of its annual net profit each year, until the aggregate amount reaches a level equal to 20% of the issued share capital. The legal reserve fund is not readily distributable to shareholders.

### c) Revaluation of financial instruments measured through other comprehensive income

This item includes the revaluation at FVOCI of financial assets after deferred tax. Since 1 January 2018, through the implementation of IFRS 9, the Group also recognises impairment allowances for debt securities measured at fair value through other comprehensive income within this equity item.

### d) Distribution of profit in the previous period

The General Meeting of shareholders dated 3 May 2022 decided to distribute the profit for the previous period as follows:

EUR'000	
<b>Profit for the year</b>	<b>58,298</b>
Transfer to retained earnings	52,468
Transfer to legal reserve fund	5,830

The General meeting dated 27 December 2022 decided on the payment of dividends in the amount of EUR 50 million from retained earnings from 2012.

e) *Proposal of distribution of profit for current period*

Profit distribution for the current period is subject to the approval of the Shareholders' meeting.

## 19. Off-balance sheet items

a) *Loan commitments, financial guarantees and other commitments given*

EUR'000	31.3.2023	31.12.2022
Loan commitments given	122,725	164,695
Financial guarantees given	8,935	8,128
<b>Total</b>	<b>131,660</b>	<b>172,823</b>

b) *Assets in custody*

EUR'000	31.3.2023	31.12.2022
Asset management	805,664	821,142
Custody assets	113,083	106,811
<b>Total</b>	<b>918,747</b>	<b>927,953</b>

c) *Securities provided as collateral*

EUR'000	31.3.2023	31.12.2022
Financial assets at fair value through other comprehensive income	111,682	97,657
Financial assets at amortised cost	620,741	361,079
<b>Total</b>	<b>732,423</b>	<b>458,736</b>

The Bank has pledged debt securities at carrying amount as summarised in the table below. The pledge was provided against transactions with central bank and credit institutions. These debt securities have not been derecognised from the Bank's statement of financial position.

## 20. Net interest income

EUR'000	1-3/2023	1-3/2022
<b>Interest income</b>		
Financial assets at fair value through other comprehensive income	913	1,428
Financial assets at amortised cost	32,739	31,883
<i>Debt securities</i>	2,859	1,366
<i>Loans and advances</i>	29,880	30,517
Derivatives - Hedge accounting, interest rate risk	(6)	(545)
Other assets	2,646	-
<i>Cash balances at central banks</i>	2,410	-
<i>Other demand deposits</i>	236	-
Interest income on liabilities	-	625
<b>Total interest income</b>	<b>36,292</b>	<b>33,391</b>
<b>Interest expenses</b>		
Financial liabilities measured at amortised cost	(5,778)	(1,515)
<i>thereof: lease liabilities</i>	(109)	(140)
Interest expense on assets	(12)	(30)
<b>Total interest expense</b>	<b>(5,790)</b>	<b>(1,545)</b>
<b>Net interest income</b>	<b>30,502</b>	<b>31,846</b>

EUR'000	1-3/2023	1-3/2022
Interest income calculated on an EIR	36,150	33,382
Other interest income	142	9
<b>Total interest income</b>	<b>36,292</b>	<b>33,391</b>

The 'Interest income on liabilities' line presents negative interest expense from the long-term targeted financial operation (TLTRO) with the ECB. The Bank considered the original interest rate specified in the contract, and also assumed that the conditions for obtaining a favourable negative interest rate will be met.

## 21. Net fee and commission income

EUR'000	1-3/2023	1-3/2022
<b>Fee and commission income</b>		
Clearing and settlement	4,640	3,516
Custody	827	935
Payment services	8,285	7,250
<i>Current accounts</i>	6,290	5,958
<i>Debit cards and other card payments</i>	75	74
<i>Transfers and other payment orders</i>	585	497
<i>Other fee and commission income in relation to payment services</i>	1,335	721
Loan servicing activities	378	572
Loan commitments given	165	88
Financial guarantees given	37	64
Other	5,564	2,852
<b>Total fee and commission income</b>	<b>19,896</b>	<b>15,277</b>
Of which: Revenue recognised under IFRS 15: Recognition of Revenue from Customers contracts	19,694	15,125
<b>Fee and commission expenses</b>		
Securities	(19)	(3)
Clearing and settlement	(6,350)	(5,153)
Custody	(81)	(103)
Loan servicing activities	(218)	(382)
Other	(812)	(535)
<b>Total fee and commission expenses</b>	<b>(7,480)</b>	<b>(6,176)</b>
<b>Net fee and commission income</b>	<b>12,416</b>	<b>9,101</b>

## 22. Dividend income

EUR'000	1-3/2023	1-3/2022
Non-trading financial assets mandatorily at fair value through profit or loss	6	8,330
<b>Total</b>	<b>6</b>	<b>8,330</b>

## 23. Net gains/(losses) from financial transactions

EUR'000	1-3/2023	1-3/2022
<b>Gains/(losses) on derecognition of financial assets and liabilities not at FVPL</b>	<b>(2)</b>	<b>(91)</b>
Financial assets at fair value through other comprehensive income	(2)	(91)
<b>Gains/(losses) on financial assets and liabilities held for trading, net</b>	<b>(1,022)</b>	<b>(2,805)</b>
Derivatives	(1,022)	(2,805)
<b>Gains/(losses) on non-trading financial assets mandatorily at FVPL, net</b>	<b>3,868</b>	<b>(3,580)</b>
Revaluation gains/(losses)	5,371	(3,580)
Trading gains/(losses)	(1,503)	-
<b>Gains/(losses) from hedge accounting, net</b>	<b>18</b>	<b>(86)</b>
Fair value changes of the hedging instrument	(2,478)	4,956
Fair value changes of the hedged item attributable to the hedged risk	2,496	(5,042)
<b>Exchange differences, net</b>	<b>(378)</b>	<b>2,252</b>
<b>Total</b>	<b>2,484</b>	<b>(4,310)</b>

## 24. Other operating income and expenses

EUR'000	1-3/2023	1-3/2022
<b>Other operating expenses</b>	<b>(1,051)</b>	<b>(1,194)</b>
Bank and insurance companies specific fees	(273)	(858)
<i>Resolution fund</i>	(111)	(86)
<i>Deposit protection fund</i>	(162)	(772)
Other	(778)	(336)
<b>Other operating income</b>	<b>702</b>	<b>234</b>
Other	702	234
<b>Gains/(losses) on derecognition of non-financial assets, net</b>	<b>3</b>	<b>(1)</b>
<b>Total</b>	<b>(346)</b>	<b>(961)</b>

## 25. Administrative expenses

EUR'000	1-3/2023	1-3/2022
<b>Staff expenses</b>	<b>(12,823)</b>	<b>(11,750)</b>
Wages and salaries (including bonuses)	(9,151)	(8,481)
Social expenses	(3,672)	(3,269)
<b>Other administrative expenses</b>	<b>(8,311)</b>	<b>(7,842)</b>
Rental expenses	(448)	(438)
Short-term lease contracts	(365)	(405)
Variable lease payments not included in the lease liabilities	(71)	(1)
Other	(12)	(32)
Real estate expenses	(688)	(610)
IT expenses	(2,876)	(2,444)
Marketing and advertisement	(796)	(830)
Legal and consulting services	(422)	(364)
Post and telecommunication	(968)	(731)
Material consumption	(256)	(158)
Repair and maintenance	(505)	(677)
Other administrative expenses - Rest	(1,352)	(1,590)
<b>Total</b>	<b>(21,134)</b>	<b>(19,592)</b>
	<b>1-3/2023</b>	<b>1-3/2022</b>
Number of employees as of balance sheet date	1,181	1,194
Average number of employees for the period	1,178	1,200
thereof, key management	18	22

Management consists of Board of Directors members and managers directly responsible to the Board of Directors (B-1 positions).

## 26. Depreciation and amortisation

EUR'000	1-3/2023	1-3/2022
<b>Property, plant and equipment</b>	<b>(1,078)</b>	<b>(1,166)</b>
Buildings	(377)	(393)
Hardware	(406)	(415)
Fittings and other equipment	(295)	(358)
<b>Right of use assets</b>	<b>(1,315)</b>	<b>(1,500)</b>
Buildings	(1,238)	(1,326)
Hardware	-	(13)
Fittings and other equipment	(77)	(161)
<b>Intangible assets</b>	<b>(3,550)</b>	<b>(3,409)</b>
Software	(3,549)	(3,408)
Other intangible assets	(1)	(1)
<b>Total</b>	<b>(5,943)</b>	<b>(6,075)</b>

## 27. Impairment losses and provisions

EUR'000	1-3/2023	1-3/2022
<b>Net impairment of financial assets not valued at fair value through profit or loss</b>	<b>(7,334)</b>	<b>(1,111)</b>
Financial assets at fair value through other comprehensive income	-	96
Debt securities	-	96
Financial assets at amortised cost	(7,334)	(1,207)
Debt securities	(158)	78
Loans and advances	(7,224)	(1,329)
Other financial assets	48	44
<b>Release/(creation) of provisions</b>	<b>325</b>	<b>(46)</b>
<b>Net impairment on non-financial assets</b>	<b>-</b>	<b>45</b>
<b>Total</b>	<b>(7,009)</b>	<b>(1,112)</b>

## 28. Income tax

EUR'000	1-3/2023	1-3/2022
<b>Current income tax</b>	<b>(4,904)</b>	<b>(1,579)</b>
<b>Deferred tax</b>	<b>2,531</b>	<b>(1,834)</b>
<b>Total</b>	<b>(2,373)</b>	<b>(3,413)</b>

Given that many parts of the Slovak tax legislation remain untested, there is uncertainty about how the tax authorities will apply them. The effect of this uncertainty cannot be quantified and will only be resolved once legislative precedents are set, or when official interpretations of the authorities are available.

## 29. Related party transactions

Parties are considered to be related if one party has the ability to control the other party, or it has, through its financial and operational decisions, significant influence over the other party.

The following persons or companies meet the definition of related parties:

- Companies that directly or indirectly, through one or more intermediaries, control or are controlled, have significant influence, or are under joint control of the reporting company
- Affiliated companies in which the parent company has significant influence, and which are not a subsidiary, nor a joint venture
- Individuals owning, directly or indirectly, shares in the voting right of the Bank that gives them significant influence over the Bank, and any other individual who may be expected to influence, or be influenced by that person in their dealings with the Bank
- Key management personnel, i.e., persons having authority and responsibility for planning, managing and controlling the activities of the Bank, including directors and managing employees of the Bank, and persons related to them
- Companies in which a significant share of voting rights is owned, directly or indirectly, by any person described in points (a), (c) or (d) above, or over which such party may have a significant influence. This includes companies owned by directors or major shareholders of the Bank.

31.3.2023	Shareholders	Members of J&T FINANCE GROUP SE	Subsidiaries	Joint ventures	Associates	Key management and related parties	Others
<b>Assets</b>	<b>60,010</b>	<b>184,338</b>	<b>37,854</b>	<b>-</b>	<b>-</b>	<b>2,868</b>	<b>96,291</b>
Non-trading financial assets mandatorily at FVPL	-	174,102	-	-	-	-	-
Financial assets at FVOCI	-	9,538	-	-	-	-	-
Financial assets at amortised cost	60,010	649	36,103	-	-	2,408	96,291
Loans and advances	60,010	-	36,103	-	-	2,408	96,291
Other financial assets	-	649	-	-	-	-	-
Other assets	-	49	1,751	-	-	460	-
<b>Liabilities</b>	<b>-</b>	<b>20,153</b>	<b>22,949</b>	<b>8,357</b>	<b>-</b>	<b>1,485</b>	<b>1,864</b>
Financial liabilities measured at amortised cost	-	20,153	21,928	8,357	-	1,485	1,864
Deposits	-	20,153	21,928	8,357	-	1,485	1,864
Other liabilities	-	-	1,021	-	-	-	-
<b>1-3/2023</b>							
<b>Income/expenses</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Net interest income	998	(38)	470	-	-	4	422
Net fee and commission income	111	79	1,565	75	-	-	64
Net gains/(losses) from financial transactions	-	3,353	-	-	-	-	-
Net other operating expenses	-	13	7	-	-	-	-
Administrative expenses	-	28	(3,969)	-	-	-	(10)

31.12.2022	Shareholders	Members of J&T FINANCE GROUP SE	Subsidiaries	Joint ventures	Associates	Key management and related parties	Others
<b>Assets</b>	-	<b>119,309</b>	<b>51,267</b>	<b>1,416</b>	-	<b>2,445</b>	<b>17,741</b>
Other demand deposits	-	10,102	-	-	-	-	-
Non-trading financial assets mandatorily at FVPL	-	100,065	-	-	-	-	-
Financial assets at FVOCI	-	8,812	-	-	-	-	-
Financial assets at amortised cost	-	330	51,267	1,416	-	2,445	17,741
<i>Loans and advances</i>	-	-	49,152	-	-	2445	17,741
<i>Other financial assets</i>	-	330	2,115	1,416	-	-	-
<b>Liabilities</b>	<b>41</b>	<b>26,066</b>	<b>12,861</b>	<b>7,679</b>	-	<b>1,776</b>	<b>5,667</b>
Financial liabilities measured at amortised cost	41	26,066	12,861	7,679	-	1,776	5,667
<i>Deposits</i>	41	26,054	12,437	7,679	-	1,776	5,655
<i>Other financial liabilities</i>	-	12	423	-	-	-	12
<b>1-3/2022</b>	-	-	-	-	-	-	-
<b>Income/expenses</b>	-	-	-	-	-	-	-
Net interest income	320	(16)	235	-	-	2	391
Net fee and commission income	42	87	979	1,760	-	-	29
Net gains/(losses) from financial transactions	-	4,339	-	-	-	-	-
Net other operating expenses	-	15	(109)	20	-	-	-
Administrative expenses	-	(12)	(951)	-	-	-	(32)

The total remuneration of the members of the Board of Directors, members of the Supervisory Board and executive officers directly supervised by the Board of Directors members of 365.bank for 3 months ending 31 March 2023 is in the amount of EUR 807 thousand (3 months ending 31 March 2022: EUR 1 067 thousand). Remuneration includes basic wages and salaries, remuneration and payments for health and social insurance.

### 30. Fair value of financial assets and liabilities

According to IFRS 13, fair value is the price that would be received when selling an asset, or paid to transfer a liability, in an orderly transaction between market participants at the measurement date.

The Bank measures fair values using the following fair value level hierarchy:

- **Level 1:** Quoted market price in an active market for an identical instrument.
- **Level 2:** Valuation techniques based on observable inputs. This category includes instruments valued using: quoted market prices in active markets for similar instruments; quoted prices for similar instruments in markets that are considered less than active; or other valuation techniques where all significant inputs are directly or indirectly observable from market data.
- **Level 3:** Valuation techniques using significant unobservable inputs. This category includes all instruments where the valuation technique includes inputs not based on observable data, and where the unobservable inputs could have a significant effect on the instrument's valuation. This category includes instruments that are valued based on quoted prices for similar instruments, where significant unobservable adjustments or assumptions are required to reflect differences between the instruments.

The determination of fair values for financial assets and financial liabilities is based on quoted market prices. Shares in funds are measured at prices obtained from an asset management company. The funds are not listed however they are audited on an annual basis. Fund prices are determined using NAV, with valuation techniques corresponding to the above-mentioned fair value hierarchies.

For all other financial instruments, fair value is determined by using valuation techniques. These valuation techniques include net present value and discounted cash flow models, comparison to similar instruments for which market observable prices exist, and other valuation models. Assumptions and inputs used in valuation techniques include risk-free and benchmark interest rates, credit spreads, and other premiums used in estimating discount rates. The objective of valuation techniques is to arrive at a fair value determination, that reflects the price of the financial instrument at the reporting date, that would have been determined by market participants acting at arm's length.

The Bank uses widely recognised valuation models for determining the fair value of common and the uncomplicated financial instruments, like interest rate and currency swaps, that use only observable market data, and require little management judgement or estimation. Observable prices and model inputs are usually available in the market for listed debt and equity securities, exchange-traded derivatives, and simple over-the-counter derivatives. The availability of observable market prices and model inputs reduces the need for management judgement and estimation, and also reduces the uncertainty associated with determination of fair values. The availability of observable market prices and inputs varies depending on products and markets and is prone to changes based on specific events and general conditions in the financial markets.

For fair value measurement of debt financial instruments, the Bank uses models based on net present value. The key estimation parameter is the discount interest rate. Determination of the discount interest rate is based on the risk-free

market rate, which corresponds to the incremental maturity of particular financial instruments, plus a risk premium. The risk premium is determined to be consistent with regular market practice.

The Bank estimates future cash flows from financial instruments based on contractual maturities, and in the case of deposit products without a contractual maturity, the maturity is estimated by a qualified estimate.

For more complex instruments, the Bank uses proprietary valuation models, which are usually developed based on recognised valuation models. Some or all of the significant inputs into these models may not be observable in the market, and are derived from market prices and rates, or are estimated based on assumptions. Examples of instruments involving significant unobservable inputs include certain over-the-counter structured derivatives, certain loans, and securities for which there is no active market. Valuation models that employ significant unobservable inputs require a higher degree of management judgement and estimation in the determination of fair value. Management judgement and estimation are usually required for selection of the appropriate valuation model to be used, determination of expected future cash flows from the financial instrument being valued, determination of the probability of counterparty default or prepayments, and selection of appropriate discount rates.

Basic parameters entering into the valuation model to determine the fair value of equity financial instruments are forecast economic results and equity of the company, market multiples, and indicators such as EBITDA, sales etc. for comparable companies, all of which are published by reputable companies for different sectors.

Even though these valuation techniques are considered to be appropriate and in compliance with market practice, the estimations in discount interest rates, and changes of basic assumptions in future cash flows, may lead to different fair value of financial instruments.

Transfers of financial instruments between particular levels can occur only if market activity has changed.

The Bank has an established control framework with respect to the measurement of fair values. This framework includes a control function, performed by the Market Risks department, which is independent from front office management. Specific controls include: verification of observable pricing inputs and performance of model valuations; review and approval processes for new models and changes to models; calibration and back-testing of models against observed market transactions; analysis and investigation of significant daily valuation movements; and review of significant unobservable inputs and valuation adjustments.

The reported fair values of financial instruments analysed according to fair value levels are as follows:

EUR'000	Level 1		Level 2		Level 3		Total	
	31.3.2023	31.12.2022	31.3.2023	31.12.2022	31.3.2023	31.12.2022	31.3.2023	31.12.2022
<b>ASSETS</b>								
Financial assets held for trading	-	-	1	16	-	-	1	16
Derivatives	-	-	1	16	-	-	1	16
Non-trading financial assets mandatorily at FVPL	-	-	183,249	179,784	-	-	183,249	179,784
Equity instruments	-	-	183,249	179,784	-	-	183,249	179,784
Financial assets at FVOCI	183,962	182,977	2,435	14,646	39,639	34,792	226,036	232,415
Equity instruments	-	-	-	-	-	65	-	65
Debt securities	183,962	182,977	2,435	14,646	39,639	34,727	226,036	232,350
Derivatives – Hedge accounting	-	-	6,877	8,089	-	-	6,877	8,089
<b>Total assets</b>	<b>183,962</b>	<b>182,977</b>	<b>192,562</b>	<b>202,535</b>	<b>39,639</b>	<b>34,792</b>	<b>416,163</b>	<b>420,304</b>

EUR'000	Level 1		Level 2		Level 3		Total	
	31.3.2023	31.12.2022	31.3.2023	31.12.2022	31.3.2023	31.12.2022	31.3.2023	31.12.2022
<b>LIABILITIES</b>								
Financial liabilities held for trading	-	-	1,140	2,102	-	-	1,140	2,102
Derivatives	-	-	1,140	2,102	-	-	1,140	2,102
Derivatives – Hedge accounting	-	-	152	37	-	-	152	37
<b>Total liabilities</b>	<b>-</b>	<b>-</b>	<b>1,292</b>	<b>2,139</b>	<b>-</b>	<b>-</b>	<b>1,292</b>	<b>2,139</b>



## 31. Segment reporting

The Bank classifies its business activities into three segments. Within these segments, various products and services are offered and they are also managed independently by the Bank's management.

- Retail banking – loans, deposits and other transactions with retail customers.
- Corporate banking – loans, deposits and other transactions with corporate customers and investments in liquid assets, such as short-term investments and corporate or government debt securities.
- Other – asset management (fund management activities) and treasury (financing and centralized risk management activities through loans, use of derivatives for risk management).

The Board of Directors continuously monitors internal reports for each segment at least once a month.

Information related to the reported segments is presented in the table:

EUR'000	Retail banking		Corporate banking		Other banking		Total	
	1-3/2023	1-3/2022	1-3/2023	1-3/2022	1-3/2023	1-3/2022	1-3/2023	1-3/2022
Interest income	15,991	14,716	15,404	17,418	4,897	1,257	36,292	33,391
Interest expenses	(2,096)	(685)	(260)	(7)	(3,434)	(853)	(5,790)	(1,545)
<b>Net interest income</b>	<b>13,895</b>	<b>14,031</b>	<b>15,144</b>	<b>17,411</b>	<b>1,463</b>	<b>404</b>	<b>30,502</b>	<b>31,846</b>
Fee and commission income	15,971	11,666	3,696	3,455	229	156	19,896	15,277
Fee and commission expenses	(5,896)	(4,667)	(1,264)	(1,394)	(320)	(115)	(7,480)	(6,176)
<b>Net fee and commission income</b>	<b>10,075</b>	<b>6,999</b>	<b>2,432</b>	<b>2,061</b>	<b>(91)</b>	<b>41</b>	<b>12,416</b>	<b>9,101</b>
<b>Net interest and fee margin</b>	<b>23,970</b>	<b>21,030</b>	<b>17,576</b>	<b>19,472</b>	<b>1,372</b>	<b>445</b>	<b>42,918</b>	<b>40,947</b>
Impairment losses and provisions	(5,315)	(1,797)	(1,629)	614	(65)	71	(7,009)	(1,112)

  

EUR'000	Retail banking		Corporate banking		Other banking		Total	
	31.3.2023	31.12.2022	31.3.2023	31.12.2022	31.3.2023	31.12.2022	31.3.2023	31.12.2022
Assets	2,167,641	2,142,170	1,117,393	1,071,577	1,440,100	1,527,682	4,725,134	4,741,429
Liabilities	3,210,952	3,224,836	228,027	246,951	510,231	500,613	3,949,210	3,972,400

## 32. Risk management

The ultimate body responsible for risk management is the Board of Directors. The Board of Directors has overall responsibility for the establishment and oversight of the Bank's risk management framework. Some responsibilities are delegated to special advisory bodies (committees).

The Bank's risk management policies are based on the Risk Management Strategy, as a primary document for risk management, which is further described in the Risk Appetite document. These documents are regularly reassessed, updated and approved by the Board of Directors. The risk management process is a dynamic and continuous process of identification, measurement, monitoring, control, and reporting of risks within the Bank. For management of the risks faced by the Bank, there are defined appropriate limits, and controls for risk monitoring and adherence to those limits.

Evaluation of key performance limits defined in the Bank's risk profile is presented to the Board of Directors on a monthly basis. Risk management policies and systems are reviewed and amended regularly to reflect changes in legislation, market conditions, products and services offered. The Bank, through its training and management standards and procedures, aims to develop a disciplined and constructive control environment, in which all employees understand their roles and obligations.

The rights and responsibilities of the Bank's Audit Committee are assigned to the Supervisory Board, who are responsible for monitoring the effectiveness of internal control and risk management systems. Its activities also cover review of the external auditor's independence, and evaluation of the findings from audit of the financial statements, made by the external auditor. They also monitor the Bank's compliance with financial accounting standards. The Audit Committee is assisted in these functions by the Department of Internal control and audit.

The Bank is exposed to the following main risks:

- Credit risk
- Liquidity risk
- Market risk
- Operational risk
- Settlement risk



### Settlement risk

The Bank's activities may give rise to risk at the time of settlement of transactions and trades. Settlement risk is the risk of loss due to the failure of a company to honour its obligations to deliver cash, securities or other assets as contractually agreed.

For certain types of transactions, the Bank mitigates this risk by conducting settlements through a settlement/clearing agent, to ensure that a trade is settled only when both parties have fulfilled their contractual obligations.

Settlement limits form part of the credit approval/limit monitoring process. Acceptance of settlement risk on free settlement trades requires transaction-specific or counterparty-specific approval by ALCO.

## 33. Credit risk

Credit risk is the risk of financial loss to the Bank if a debtor, or counterparty to a financial instrument, fails to meet its contractual obligations, and arises from the Bank's financial assets – primarily from loans and advances, debt securities, and off-balance sheet exposures. For risk management reporting purposes, the Bank considers and consolidates all elements of its credit risk exposure (such as individual obligor default risk, management failure, country, sector or concentration risk).

Credit risk management within the Bank is the responsibility of the Risk Management division. The Board of Directors has delegated responsibility for the oversight of credit risk in compliance with a formal competence order.

Credit risk management includes:

- Examination of the clients' creditworthiness
- Assessing limits for clients and economically connected parties, including monitoring portfolio concentration
- Assessing limits for counterparties, industries, countries, and banks
- Mitigation of risk by various forms of collateral
- Continuous monitoring of loan portfolio development, and prompt decision-making to minimise possible losses

In order to mitigate credit risk, the Bank assesses the creditworthiness of the client deal using a rating tool with parameters specific to each client segment, when initially providing the loan, as well as during the life of the credit loan trade. The Bank has various rating models depending on the type of business.

When analysing client deals the Bank uses:

- Client rating
- Project assessment tools
- Scoring for retail loans

The approval process of active bank transactions includes a review of the individual applicant of the transactions, credit limit of the counterparty, and collateral in order to mitigate credit risk. The Bank monitors the development of the portfolio of active bank transactions yearly, or more often as necessary, to ensure that prompt action can be taken to minimise potential risks.

Credit risk limits are generally determined on the basis of economic analysis of the client, sector, region or country. The procedure of determining individual limits is part of the Bank's internal guidelines.

To mitigate credit risk, the Bank uses the following types of limits:

- Financial involvement limits of the client or economically connected entities (clients)
- Country limits
- Limits on banks
- Industry limits

The Bank continuously monitors and evaluates compliance with the limits and translates these into its activities.

The tables below provide sector and geographical summaries of financial assets at amortised cost, financial assets at fair value through other comprehensive income, and off-balance sheet exposures (in gross amounts):

EUR'000	Financial assets at amortised cost				Financial assets at FVOCI		OFF Balance sheet			
	Debt securities		Loans and advances		Debt securities		Loan commitments given		Financial guarantees given	
	31.3.2023	31.12.2022	31.3.2023	31.12.2022	31.3.2023	31.12.2022	31.3.2023	31.12.2022	31.3.2023	31.12.2022
<b>Central banks</b>	-	-	273,023	-	-	-	-	-	-	-
<b>General governments</b>	579,449	441,974	60,600	60,206	142,470	144,682	-	-	-	-
<b>Credit institutions</b>	34,492	31,154	43,963	35,519	27,178	27,045	-	-	-	-
<b>Other financial corporations</b>	1,304	1,362	362,533	305,072	26,287	25,896	22,839	10,396	-	-
<b>Non-financial corporations</b>	45,024	44,190	486,012	503,021	30,101	34,727	7,008	12,641	8,935	8,128
A Agriculture, forestry and fishing	-	-	34,636	36,445	-	-	-	-	-	-
B Mining and quarrying	-	-	-	-	-	-	-	-	-	-
C Manufacturing	-	-	32,105	39,045	-	-	19	22	76	76
D Electricity, gas, steam and air conditioning supply	-	-	27,951	27,208	-	-	-	-	-	-
E Water supply	-	-	436	458	-	-	-	-	-	-
F Construction	-	-	14,588	15,335	-	-	48	56	43	43
G Wholesale and retail trade	-	-	21,448	23,390	-	-	719	185	372	365
H Transport and storage	-	-	1,731	1,917	-	-	17	20	3	3
I Accommodation and food service activities	-	-	33,039	35,643	-	-	2,029	6,004	-	-
J Information and communication	-	-	9,155	8,662	-	-	3,296	5,850	150	150
K Financial and insurance activities	-	-	-	-	-	-	762	394	-	-
L Real estate activities	45,024	44,190	157,817	160,331	-	-	28	10	-	-
M Professional, scientific and technical activities	-	-	76,013	77,044	-	-	63	70	8,291	7,491
N Administrative and support service activities	-	-	71,683	70,752	-	-	24	26	-	-
O Public administration and defence, compulsory social security	-	-	-	-	-	-	-	-	-	-
P Education	-	-	3	3	-	-	-	-	-	-
Q Human health services and social work activities	-	-	138	24	-	-	-	-	-	-
R Arts, entertainment and recreation	-	-	217	1,304	30,101	34,727	-	-	-	-
S Other services	-	-	5,052	5,460	-	-	3	4	-	-
<b>Households</b>	-	-	2,267,841	2,238,738	-	-	92,878	141,658	-	-
<b>Total</b>	660,269	518,680	3,493,972	3,142,556	226,036	232,350	122,725	164,695	8,935	8,128

EUR'000	Financial assets at amortised cost				Financial assets at FVOCI		OFF Balance sheet			
	Debt securities		Loans and advances		Debt securities		Loan commitments given		Financial guarantees given	
	31.3.2023	31.12.2022	31.3.2023	31.12.2022	31.3.2023	31.12.2022	31.3.2023	31.12.2022	31.3.2023	31.12.2022
Slovak Republic	614,565	473,073	3,045,995	2,761,099	166,933	173,087	103,582	164,285	1,242	442
Czech Republic	-	-	244,439	185,574	7,387	7,303	240	398	272	265
Cyprus	-	-	75,512	72,778	-	-	18,892	1	-	-
Luxemburg	1,304	1,362	107,086	107,074	9,362	9,781	-	-	-	-
Switzerland	-	-	-	1,038	-	-	2	2	-	-
France	-	-	14,996	12,644	-	-	1	1	-	-
Netherlands	-	-	-	2,000	-	-	-	-	-	-
Lithuania	10,048	10,046	-	-	12,187	12,034	-	-	-	-
Latvia	2,154	2,155	-	-	17,341	17,243	-	-	-	-
Germany	-	-	-	2	-	-	1	1	-	-
Other countries	32,198	32,044	5,944	347	12,826	12,902	7	7	7,421	7,421
<b>Total</b>	<b>660,269</b>	<b>518,680</b>	<b>3,493,972</b>	<b>3,142,556</b>	<b>226,036</b>	<b>232,350</b>	<b>122,725</b>	<b>164,695</b>	<b>8,935</b>	<b>8,128</b>

## Rating system

The Bank uses a rating system to evaluate the financial performance of companies. The rating system evaluates quantitative and qualitative indicators of economic activities (e.g., liquidity ratio, profitability, gearing etc.), and compares them with the subjective assessment of the client by the Bank. The Bank categorises clients into rating levels from best to worst, the worst level representing the highest probability of default. The Bank has established processes for creation of ratings, their regular update, and control for assigning the ratings, and these are defined in the Bank's internal guidelines.

The Bank uses internal credit risk ratings which reflect the probability of default by individual counterparties. The Bank uses internal rating models tailored to the various categories of counterparty. Information regarding borrower and loan, collected at the time of application (such as disposable income, level of collateral for retail exposures, or turnover and industry type for corporate exposures) is entered into this rating model. This is supplemented with external data, such as credit bureau scoring information on retail customers. In addition, the models enable expert judgement to be included in the final internal credit rating for each exposure. In addition to this, the system also allows inclusion of an expert judgement, which is information that may not be captured from other data inputs.

The rating methods are subject to regular validation and recalibration, so that they reflect the latest projections in the light of all actually observed defaults.

The following table shows the assignment of external and internal ratings to each credit risk level:

Credit risk	External rating Moody's	Internal rating corporate	Internal rating retail	1YPD
Low credit risk	Aaa – Aa3	1 – 3	A1 – A3	0,2 % – 1 %
Low credit risk	A1 – A3			
Low credit risk	Baa1 – Baa3			
Low credit risk	Ba1 – Ba2			
Moderate credit risk	Ba3	4C – 5C	B1 – C1	2 % – 8 %
Moderate credit risk	B1 – B3			
Moderate credit risk	Caa1			
High credit risk	Caa2 – Caa3	6 – 8	C2 – C3	12 % – 35 %
High credit risk	Ca – C		D – F	
Default	D	9 – 10	Default	100 %

## Measurement of expected credit losses

IFRS 9 outlines a three-stage model for impairment, based on changes in credit quality since initial recognition, as summarised below:

- **Stage 1:** A financial instrument that is not credit-impaired on initial recognition is classified in Stage 1 and has its credit risk continuously monitored by the Bank. This includes all financial instruments, where no significant increase in credit risk has been identified, from the date of initial recognition.
- **Stage 2:** If significant increase in credit risk ('SICR') since initial recognition is identified, or if information on initial credit rating is not available, the financial instrument is moved to Stage 2, but is not yet deemed to be credit-impaired.
- **Stage 3:** If the financial instrument is credit-impaired, the financial instrument is moved to Stage 3.

Financial instruments in Stage 1 have their ECL measured, at an amount equal to the portion of lifetime expected credit losses that result from default events possible within the next 12 months. Instruments in Stages 2 or 3 have their ECL measured based on expected credit losses on a lifetime basis. The Bank has a defined remedial period for returning from Stage 3 to Stage 2 and from Stage 2 to Stage 1. Direct movement from Stage 3 to Stage 1 is not allowed.

Purchased or originated credit-impaired financial assets ('POCI') are those financial assets that are credit-impaired on initial recognition. Their ECL is always measured on a lifetime loss basis.

A general concept in measuring ECL is that it should consider forward-looking information.

The Bank sets the level of significance at EUR 300 thousand (31 December 2022: EUR 300 thousand). Financial assets with exposure equal or higher than EUR 300 thousand (31 December 2021: EUR 300 thousand) are assessed individually in the staging process.

The same principles are also applied to measurement of provisions for off-balance sheet exposures, arising from loan and other commitments, and guarantees given.

The key judgements and assumptions adopted by the Bank in addressing the requirements of the standard are discussed below:

### **Significant increase in credit risk**

The Bank considers a financial instrument to have experienced a significant increase in credit risk when one or more of the following quantitative, qualitative or backstop criteria have been met:

#### *i. Quantitative criteria:*

Remaining Lifetime PD at the reporting date has increased, compared to the residual Lifetime PD expected at the reporting date when the exposure was first recognised, so that it exceeds the relevant threshold. These thresholds are determined separately for retail and corporate portfolios, by assessing how the Lifetime PD changes prior to an instrument becoming problematic.

The protection criterion applies, and the financial asset is considered to have experienced a significant increase in credit risk, when the borrower is past due with contractual payments for more than 30 days. The Bank does not benefit from the exception of low credit risk for any financial instrument.

The following thresholds apply to retail portfolios:

- deterioration of the internal rating to the non-fundable rating; (rating E, F);
- forbearance indicator.

The following thresholds apply to corporate portfolios:

- deterioration of the internal rating to the rating 7 and higher
- forbearance indicator;
- non-compliance with financial covenants.

#### *ii. Qualitative criteria:*

The Bank uses the following indicators to assess whether SICR has occurred:

- The debtor violates the financial covenants or contracts;
- Actual or expected significant adverse change in operating results of the borrower;
- Negative information about the borrower from external sources;
- Significant adverse changes in business, financial and/or economic conditions in which the borrower operates;
- Significant change in collateral value (secured facilities only), which could increase risk of default;
- Actual or expected concession, restructuring or change in the repayment schedule.

The assessment of SICR for individually assessed exposures is carried out at the level of the counterparty on an ongoing basis. The criteria used to identify SICR are monitored and reassessed, in order to assess their suitability, at least once a year.

### **Definition of default and credit impaired financial assets**

The Bank defines a financial asset as defaulted when it fully complies with the definition of credit impairment, or when one or more events occur that have a detrimental effect on the estimated future cash flows of the financial asset.

Retail:

- i. A receivable is considered defaulted if it is more than 90 days overdue, while the significance threshold is set at EUR 100 or 1% of the amount of the debtor's balance sheet exposure to the receivable;
- ii. The loan has been repaid and at the same time meets point i.
- iii. The receivable is acquired or incurred as credit impaired (POCI)
- iv. A receivable is an unauthorized debit balance on a personal account with no limit of authorized overdraft in the account

Non-retail:

Assessed by 2 types of criteria:

- i. Criteria, if identified by the Bank, that the receivable immediately becomes defaulted
  - a receivable that meets the severity threshold, i.e., the amount of all overdue credit obligations of the borrower towards the bank, the parent company or any of its subsidiaries is greater than EUR 500 or is greater than 1% of the total obligation of the borrower, for a period of 90 consecutive days
  - The Borrower has declared bankruptcy or other form of reorganisation;
  - The Borrower has asked the Bank for concession due to economic or contractual reasons, related to the borrower's financial difficulties and a significant reduction in the quality of the loan;
  - The loan was forfeited;
  - Fraud.

ii. Criteria subject to a qualified assessment at the Bank, whether the receivable is defaulted:

- The receivable is overdue (up to 90 days);
- The Bank recognises a specific concession to the loan agreement, resulting from a significant reduction in the quality of the loan;
- Signs of impairment, leading to the assumption that the borrower will not pay its credit obligations to the Bank in full amount and in time, without the Bank taking any actions such as realisation of the collateral;
- Significant impairment of main collateral;
- Failure of the debtor in another financial institution, or failure of another client's loans and advances in the Bank;
- Any other warning signs identified in the client monitoring and engagement process that, according to the Bank's assessment, will result in the debtor not paying his credit commitments to the Bank in full and in time, without the bank taking steps toward loan collateral.

### **Forward-looking information**

Both, the assessment of SICR and the calculation of ECL incorporate forward-looking information ('FLI').

#### *i. Individually assessed exposures*

Considering the abundance and high diversity of corporate exposures, the Bank does not identify a reliable correlation between macroeconomic indicators and ECL. Using future-oriented information for individually assessed exposures would lead to unpredictable results, due to a lack of reliable correlation, and the Bank therefore concludes that the use of future-oriented information is not appropriate for individually assessed exposures. Therefore, the Bank assesses the potential impacts of macroeconomic changes at the level of individual loans in their regular monitoring, and any possible impacts are considered when modelling expected cash flows.

In 2023, measures for the forward looking element for rating, which determines the amount of OP in connection with the current economic situation and the strong impact of several external factors such as:

- global instability
- war in Ukraine
- rising energy prices
- growing inflation and uncertain macroeconomic development

To consider the forward-looking element in the current uncertain environment applied in client monitoring, the measures are aimed at a general update of the internal ratings of corporate clients based on the industry in which the clients operate (NACE codes of transactions).

The Bank regularly carries out detailed monitoring of each corporate client at least once a year. As part of this revision, all aspects of the credit relationship are re-evaluated, from assessing the business model, financial situation, re-assessing collateral, evaluating the fulfilment of contractual conditions. In 2022, the Bank implemented the so-called ESG questionnaire, the completion of which is part of the Bank's information request for the client. By evaluating the ESG questionnaire, the Bank assesses the client's compliance with requirements in this area, while the information serves the Bank to assess the sustainability of the client's business model and the possible impact on its PD. Currently, we do not have a client in our portfolio whose ability to fulfil its obligations to the Bank would be threatened as a result of the new requirements placed on companies due to the implementation of ESG legislation.

The Bank also regularly assesses the impact of the economic and political situation on its clients. Currently, the Bank has one client in its portfolio that is economically linked to Ukraine and no client with economic relationships with Russia. The Bank and the client took transactional measures to completely mitigate the effects of the conflict.

Last but not least, due to the current situation, the Bank implemented a forward-looking element in its rating policy. Individual branches of financing face different opportunities and importance, therefore we assess clients on an individual basis in combination with their industry in which the clients operate and adjust PD accordingly.

#### *ii. Portfolio-based exposures*

In assessing the amount of expected loss of portfolio exposures, the Bank considers estimated future economic conditions. This is achieved by appropriate PD value modifications via a multiplier. The FLI setting consists of determining the values of two parameters:

- The coefficient of increase of 12-month marginal PD values
- The number of months during which the PD will revert to the original values

As at 31 March 2023, the setting of FLI parameters for retail portfolio-assessed exposures is based on the assumption of a worsening of the macroeconomic situation in Slovakia. The starting point is the weighted value of three scenarios of macroeconomic development, the baseline, positive and negative scenario in the ratio of 80%, 10%, 10%. The resulting impact on the probability of failure of retail clients is a relative increase of 15% for all retail rating categories.

For modelling the impact of macro variables on the probability of default, the Bank uses available time series published by the Statistical Office of the Slovak Republic, the ECB and the ARDAL agency. Specifically analysed variables and their lagging equivalents: unemployment, inflation, GDP, base interest rate, average coupons of Slovak government bonds for individual years, EURIBOR rates, dummy variables. Based on the results of statistical methods, the final model contains exactly one variable unemployment. Models with multiple variables and their interactions are either insignificant or the result of the variable coefficients is uninterpretable or counterintuitive.

For the weighted average across individual scenarios, the Bank used the predictions of the base scenario from the NBS published in December 2022 and internal estimates of the variables for the negative and optimistic scenario. The starting point for the negative scenario is primarily risk factors, namely the escalation of the war in Ukraine, the intensification of the energy crisis accompanied by a lack of energy commodities (mainly gas) with further price growth and a decline in economic growth.

The Bank used a reference unemployment rate of 6.6%. An optimistic scenario of an improvement in unemployment by 1% would mean the reversal of impairment allowances by 2.4%, on the contrary, a pessimistic scenario of a worsening of unemployment by 1% would mean the creation of impairment allowances by 2.4%.

### **Calculation of ECL**

The bank calculates ECL on an individual or portfolio basis. Individual basis is an individual estimate of cash flows at the exposure level. In calculating the ECL on a portfolio basis, exposures are classified from common risk characteristics into a homogenous group.

The aggregation of exposures follows a business purpose and also considers the risk perspective. Separate portfolios are created for retail secured and unsecured loans, while the Bank also creates additional portfolios according to the amount of LTV or product type. Corporate exposures are aggregated into instalment loans, overdrafts, guarantees and bonds. Other portfolios mainly represent money-market exposures to financial institutions and government bonds.

#### *i. Individual calculation:*

The individual basis for calculating ECL is used for individually assessed exposures in Stage 3:

The ECL calculation is generally based on three scenarios (and at least two scenarios), and each scenario is given a certain probability:

- **Contractual scenario** - scenario based on the expectation of maturity of all contractual cash flows in time and in full amount
- **Going concern** - scenario based on the expectation of both contractual cash flows and cash flows from collateral recovery
- **Gone concern** - the worst scenario based on the expectation of both contractual cash flows and cash flow from collateral recovery. Compared to the Going concern scenario, the Bank expects lower cash flow values

The ECL is subsequently calculated as the probability-weighted amount of expected cash flows from each scenario, discounted by the original EIR.

#### *ii. Portfolio calculation*

Portfolio ECL calculation is used for all other cases. Portfolio ECL is calculated using the following formula  $ECL = PD \times EAD \times LGD$ , where:

- PD: The probability of default is the likelihood that the borrower does not meet its financial obligations. PD depends on the rating and the following rules apply:
  - Stage 1: Use of 12-month PD, i.e., probability of default over the next 12 months;
  - Stage 2: PD is used over the lifetime, i.e., probability of default over the entire maturity of the exposure;
  - Stage 3: The PD is equal to 1 because the exposure is already defaulted;
- EAD: Unsecured Exposure at default;
- LGD: Loss given default means the ratio of credit loss in case of default to EAD.

The Bank calculates the ECL on an individual or portfolio basis. An individual basis represents an individual estimate.

The tables below summarise the classification of financial assets and off-balance sheet exposures (in gross amount) by credit risk ratings

EUR'000	Stage 1		Stage 2		Stage 3		POCI		Total	
	31.3.2023	31.12.2022	31.3.2023	31.12.2022	31.3.2023	31.12.2022	31.3.2023	31.12.2022	31.3.2023	31.12.2022
<b>Financial assets at AC - Debt securities</b>										
Low credit risk	615,245	474,490	-	-	-	-	-	-	615,245	474,490
Moderate credit risk	-	-	-	-	-	-	-	-	-	-
High credit risk	-	-	45,024	44,190	-	-	-	-	45,024	44,190
Default	-	-	-	-	-	-	-	-	-	-
Not rated	-	-	-	-	-	-	-	-	-	-
<b>Gross amount</b>	<b>615,245</b>	<b>474,490</b>	<b>45,024</b>	<b>44,190</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>660,269</b>	<b>518,680</b>
Impairment allowance	(194)	(152)	(7,557)	(7,441)	-	-	-	-	(7,751)	(7,593)
<b>Carrying amount</b>	<b>615,051</b>	<b>474,338</b>	<b>37,467</b>	<b>36,749</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>652,518</b>	<b>511,087</b>

EUR'000	Stage 1		Stage 2		Stage 3		POCI		Total	
	31.3.2023	31.12.2022	31.3.2023	31.12.2022	31.3.2023	31.12.2022	31.3.2023	31.12.2022	31.3.2023	31.12.2022
<b>Financial assets at AC - Loans and advances</b>										
Low credit risk	1,510,277	1,165,062	12,656	12,090	-	-	-	-	1,522,933	1,177,152
Moderate credit risk	1,323,672	1,290,716	28,724	26,924	-	-	-	-	1,352,396	1,317,640
High credit risk	284,055	287,666	174,391	160,666	-	-	4,449	4,464	462,895	452,796
Default	-	-	-	-	141,489	144,078	7,889	7,773	149,378	151,851
Not rated	629	35,776	3,792	5,390	1,949	1,951	-	-	6,370	43,117
<b>Gross amount</b>	<b>3,118,633</b>	<b>2,779,220</b>	<b>219,563</b>	<b>205,070</b>	<b>143,438</b>	<b>146,029</b>	<b>12,338</b>	<b>12,237</b>	<b>3,493,972</b>	<b>3,142,556</b>
Impairment allowance	(14,688)	(15,237)	(22,914)	(20,411)	(107,372)	(110,086)	(8,506)	(8,559)	(153,480)	(154,293)
<b>Carrying amount</b>	<b>3,103,945</b>	<b>2,763,983</b>	<b>196,649</b>	<b>184,659</b>	<b>36,066</b>	<b>35,943</b>	<b>3,832</b>	<b>3,678</b>	<b>3,340,492</b>	<b>2,988,263</b>

EUR'000	Stage 1		Stage 2		Stage 3		POCI		Total	
	31.3.2023	31.12.2022	31.3.2023	31.12.2022	31.3.2023	31.12.2022	31.3.2023	31.12.2022	31.3.2023	31.12.2022
<b>Financial assets at FVOCI - Debt securities</b>										
Low credit risk	179,010	181,508	-	-	-	-	-	-	179,010	181,508
Moderate credit risk	16,925	16,115	-	-	-	-	-	-	16,925	16,115
High credit risk	-	-	30,101	34,727	-	-	-	-	30,101	34,727
Default	-	-	-	-	-	-	-	-	-	-
Not rated	-	-	-	-	-	-	-	-	-	-
<b>Gross amount</b>	<b>195,935</b>	<b>197,623</b>	<b>30,101</b>	<b>34,727</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>226,036</b>	<b>232,350</b>
Impairment allowance in OCI	(109)	(118)	(8,323)	(8,314)	-	-	-	-	(8,432)	(8,432)



EUR'000	Stage 1		Stage 2		Stage 3		POCI		Total	
	31.3.2023	31.12.2022	31.3.2023	31.12.2022	31.3.2023	31.12.2022	31.3.2023	31.12.2022	31.3.2023	31.12.2022
<b>Loan and other commitments given</b>										
Low credit risk	77,774	80,391	-	-	-	-	-	-	77,774	80,391
Moderate credit risk	17,801	73,928	-	-	-	-	-	-	17,801	73,928
High credit risk	984	396	2,136	4,464	-	-	-	-	3,120	4,860
Default	-	-	-	-	30	18	-	-	30	18
Not rated	21,892	3,000	2,108	2,498	-	-	-	-	24,000	5,498
<b>Gross amount</b>	<b>118,451</b>	<b>157,715</b>	<b>4,244</b>	<b>6,962</b>	<b>30</b>	<b>18</b>	<b>-</b>	<b>-</b>	<b>122,725</b>	<b>164,695</b>
<b>Provision</b>	<b>46</b>	<b>148</b>	<b>170</b>	<b>424</b>	<b>8</b>	<b>6</b>	<b>-</b>	<b>-</b>	<b>224</b>	<b>578</b>

EUR'000	Stage 1		Stage 2		Stage 3		POCI		Total	
	31.3.2023	31.12.2022	31.3.2023	31.12.2022	31.3.2023	31.12.2022	31.3.2023	31.12.2022	31.3.2023	31.12.2022
<b>Financial guarantees given</b>										
Low credit risk	76	76	-	-	-	-	-	-	76	76
Moderate credit risk	518	518	-	-	-	-	-	-	518	518
High credit risk	8,341	7,534	-	-	-	-	-	-	8,341	7,534
Default	-	-	-	-	-	-	-	-	-	-
Not rated	-	-	-	-	-	-	-	-	-	-
<b>Gross amount</b>	<b>8,935</b>	<b>8,128</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>8,935</b>	<b>8,128</b>
<b>Provision</b>	<b>39</b>	<b>9</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>39</b>	<b>9</b>

## Collateral

The Bank generally requires collateral in order to mitigate its credit risk from exposures on financial assets. The following collateral types are accepted:

- Cash
- Guarantees issued by banks, governments or reputable third parties
- Securities
- Receivables
- Commercial and residential real estate
- Tangible assets

Estimates of fair value are based on the value of collateral, which is assessed before executing the deal, and reassessed on a regular basis. Generally, collateral is not held on exposures against credit institutions, except when securities are held as part of reverse repurchase and securities lending activity.

An estimate of the fair value of received collateral is shown below (including received collateral from reverse repurchase agreements). Received collateral value is disclosed up to the gross carrying amount of the asset (so called claimable value):

EUR'000	31.3.2023	31.12.2022
Real-estates	1,538,987	1,522,139
Securities	199,388	199,665
Other	32,521	35,547
<b>Total</b>	<b>1,770,896</b>	<b>1,757,352</b>

Collateral in default loans and advances at amortised cost:

EUR'000	31.3.2023	31.12.2022
Gross amount	151,327	153,802
Impairment allowance	(116,606)	(119,194)
<b>Carrying amount</b>	<b>34,721</b>	<b>34,608</b>
<b>Collateral</b>	<b>19,961</b>	<b>18,671</b>

The Bank's assessment of the net realisable value of the collateral is based on independent expert appraisals, which are reviewed by the Bank specialists, or internal evaluations prepared by the Bank. The net realisable value of collateral is derived from this value using a correction coefficient, that is the result of the current market situation, and reflects the Bank's ability to realise the collateral in case of involuntary sale, for a price that is possibly lower than the market price. The Bank, at least annually, updates the values of the collateral and the correction coefficient.

## Recovery of receivables

The Bank takes the necessary steps in judicial and non-judicial processes to obtain the maximum recovery from defaulted receivables. In the case of defaulted receivables, the activities of taking possession of collateral, representing the Bank in bankruptcy, and restructuring proceedings are realised separately.

In the retail segment, the recovery process for overdue receivables is defined and centrally operated by a workflow system. The system provides complex evidence of problematic receivables, uses a segmented strategy of recovery, and it also processes numerous task flows, automated collection tasks, etc. The Bank also uses outsourced services of collection companies.

## 34. Liquidity risk

Liquidity risk arises from financing of the Bank's activities and management of its positions. It includes financing the Bank's assets with instruments of appropriate maturity, and the Bank's ability to dispose of its assets for acceptable prices within acceptable time periods. The Bank promotes a conservative and prudent approach to liquidity risk management.

The Bank has a system of limits and indicators consisting of the following elements:

- Short-term liquidity management is performed by monitoring the liabilities and receivables due, and fulfilling the compulsory minimum reserves
- Long-term liquidity management is also performed using the method of liquidity gap analysis (the classification of assets and liabilities based on their maturity into different maturity ranges). Liquidity gap analysis uses the Liquidity at Risk deposit stability model, as well as other behavioural assumptions

### Management of liquidity risk

The Bank's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Bank's reputation.

The Bank finances its assets mostly from primary sources. In addition, the Bank has open credit lines from several financial institutions and is therefore also able to finance its assets by loans and deposits from other banks. Due to its structure of assets, the Bank has at its disposal sufficient amount of bonds that are, if necessary, acceptable for acquiring additional resources through refinancing operations organised by the ECB.

The Bank monitors the liquidity profile of its financial assets and liabilities, and details about other projected cash flows arising from projected future business. Based on such information, the Bank maintains a portfolio of short-term liquid assets, made up of loans and advances to banks and other inter-bank facilities, to ensure that sufficient liquidity is maintained within the Bank as a whole.

The daily liquidity position is monitored, and monthly liquidity stress testing is conducted, under a variety of scenarios covering both normal and severe market conditions. The Bank also has a contingency plan and, communication crisis plan, that describes the principles and procedures of management in extraordinary conditions and secures the availability of financial back-up sources. All liquidity policies and procedures are subject to review and approval by the Assets and Liabilities Committee ('ALCO'). A summary report, including any exceptions and remedial actions, is submitted to ALCO at least once a month.

### Exposure to liquidity risk

The key measures used by the Bank for managing liquidity risk are:

- *Primary liquidity ratio and Liquidity coverage ratio* - tracking short-term liquidity under stress scenarios
- *Net stable financing ratio* - structural funding monitoring
- *Modified liquidity gap indicator* - management of structural medium- to long-term liquidity
- *Analysis of survival time in stress conditions.*

Cash flows expected by the Bank for certain assets and liabilities may differ significantly from their contractual flows. For example, for deposits from clients (current accounts, term deposits without notice period) the Bank expects that they will remain in the Bank over a longer period, or more precisely, their value will increase over time as a result of receiving new funds. Receivables from clients may also be prematurely repaid or prolonged.

The liquidity coverage ratio is defined by Regulation of the European Parliament and of the Council no. 575/2013, as the ratio of the sum of the liquid assets to the sum of the net negative cash outflows. The ratio must not fall below 1. The ratio was as follows:

	31.3.2023	31.12.2022
End of the period	3.52	3.00
Average for the period	3.21	1.90
Maximum for the period	3.52	3.00
Minimum for the period	3.02	1.27

The Net Stable Funding Ratio requirement set out in Article 413 (2) 1 (EU Regulation No. 575/2013 of 26 June 2013) equals the ratio of the available stable funding of the institution to the required stable funding of the institution. The value of the indicator must not fall below 1. The value of the indicator is as follows:

	31.3.2023	31.12.2022
End of the period	1.42	1.32

## 35. Market risk

Market risk is the risk that changes in market prices, such as interest rates, equity prices, foreign exchange rates and credit spreads (not relating to changes in the obligor's/issuer's credit standing), will affect the Bank's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return on risk.

The Bank separates its exposure to market risk between trading and non-trading portfolios. Trading portfolios include proprietary position-taking, together with financial assets and liabilities that are managed on a fair value basis.

Overall authority for market risk is vested in the ALCO. The members of ALCO are responsible for the development of detailed market risk management policies.

## Management of market risks

Limits, indicators and methods of equity risk management are defined in accordance with the principles described in the Market Risk Management Strategy. In managing market risk, the Bank uses the following limits, indicators and methods for identifying, measuring and monitoring market risks:

- Open positions in individual financial instruments
- Value at Risk
- Expected shortfall
- Basis point value
- Credit spread point value
- Analysis of interest rate gap
- Capital at Risk / Change of economic value of capital
- Earnings at Risk / Change of net interest income
- Stop loss limits for trading book
- Stress testing
- VaR back-testing

The principal tool used to measure and control market risk exposure within the Bank's trading portfolios is Value at Risk ('VaR'). The VaR of a trading portfolio is the estimated loss that will arise on the portfolio over a specified period of time (holding period), from an adverse market movement with a specified probability (confidence level). The VaR model used by the Bank is based upon a 99 percent confidence for a one day holding period. The VaR model used is primarily based on historical simulations. Based on market data from previous years, as well as observed relationships between different markets and prices, the model generates a wide range of plausible future scenarios for market price movements.

Although VaR is an important tool for measuring market risk, the assumptions on which the model is based do give rise to some limitations, including the following:

- A holding period assumes that it is possible to acquire or dispose of positions during that period. This is considered to be a realistic assumption in almost all cases, but may not be the case in situations in which there is severe market illiquidity for a prolonged period
- A 99 % confidence level does not reflect losses that may occur beyond this level. Within the model used there is a one percent probability that losses could exceed the VaR. To mitigate this shortage, the Bank uses the ratio expected shortfall, which monitors potential loss beyond the set confidence interval
- VaR is calculated on an end-of-day basis and does not reflect exposures that may arise on positions during the trading day
- The use of historical data as a basis for determining the possible range of future outcomes may not always cover all possible scenarios, especially those of an exceptional nature. To mitigate this shortage, the Bank uses the Stressed VaR indicator, which considers historical scenarios with the greatest negative impact

Daily reports of utilisation of VaR limits are submitted to members of ALCO, and departments responsible for risk position management. Information on market risks development is regularly submitted to ALCO.

## Interest rate risk

The main source of the Bank's interest rate risk results from revaluation risk, which is due to timing differences in maturity dates (fixed rate positions), and in revaluation (variable rate positions) of banking assets and liabilities, and positions in commitments, contingencies and derivative financial instruments.

Other sources of interest rate risk are:

- *Yield curve risk* – risk of changes in the yield curve, due to the fact that a change in interest rates on the financial market will occur to different extents at different periods of time for interest-sensitive financial instruments
- *Different interest base risk* - reference rates, to which active and passive transactions are attached, are dissimilar and do not move simultaneously
- *Risk from provisioning* - resulting from the decrease of interest sensitive exposure, with increasing volume of impairment loss allowances. Reducing exposure affects the Bank's interest sensitivity, based on a short or long position
- *Option risk* - arising from potential embedded options in financial instruments in the portfolio of the Bank, allowing early withdrawals and repayments by counterparties, and subsequent deviation from their contractual maturities

On the asset side of the statement of financial position, the Bank manages its interest rate risk by providing a majority of corporate loans with variable rates. The Bank continuously uses asset-liability management in its interest risk management. When purchasing debt securities, the current interest position of the Bank is considered, which then serves as a basis for purchase of fixed or variable debt securities. The Bank uses interest swaps to hedge interest rate debt securities classified within FVOCI financial assets.

The priorities of the Bank for interest rate risk management of liabilities comprise:

- Stability of deposits, especially over longer time periods
- Fast and flexible reactions to significant changes in inter-bank interest rates, through adjustments to interest rates on deposit products
- Continuously evaluating interest rate levels offered to clients, compared to competitors, and actual or expected development of interest rates on the local market
- Managing the structure of liabilities in compliance with the expected development of money market rates, in order to optimise interest revenues and minimise interest rate risk

The principal risk to which non-trading portfolios are exposed is the risk of loss from fluctuations in future cash flows, or fair values of financial instruments, because of a change in market interest rates. The ALCO is the monitoring body for compliance with these limits and is assisted by the Risk Management Division in its day-to-day monitoring activities. Setting interest rates for banking products is under the responsibility of ALCO.

The economic value of capital represents the difference discounted cash flows of interest rate sensitive assets recorded in the banking book, and the cash flows of interest sensitive liabilities recorded in the banking book. Interest rate sensitive assets and liabilities are assets and liabilities for which fair value is variable, depending on changes in market interest rates. Particular assets and liabilities are divided into re-pricing gaps, based on their contractual re-pricing period, volatility of interest margins (for selected liability products), or roll forward (for assets and liabilities where it is not possible to use statistical models). In case the asset or the liability does not bear any interest risk, it is assigned a one-day maturity.

Changes in the Bank's economic value reflect the impact of a parallel interest shock on the value of interest sensitive assets and liabilities of the Bank. The scenario of parallel decrease in rates does not consider the decrease of interest rates below 0%, which results in minimal change in economic value of the Bank's capital. It should be emphasised that this measure highlights the effect of a shift in interest curves on the present structure of assets and liabilities and excludes assumptions of future changes in the structure of the balance sheet.

### **Share price risk**

Share price risk is the risk of movements in the prices of equity instruments held in the Bank's portfolio, and financial derivatives derived from these instruments. The main source of the Bank's share price risk is speculative and strategic positions held in shares and share certificates.

When investing in equity instruments, the Bank:

- Follows an investment strategy which is updated on a regular basis
- Prefers publicly traded stocks
- Monitors limits to minimise share price risk
- Performs a risk analysis, which usually includes forecasts of the development of the share price, various models and scenarios for the development of external and internal factors with an impact on the statement of profit or loss, asset concentration, and the adequacy of own resources

Share price risk is expressed above as part of the VaR ratio.

### **Foreign exchange risk**

The Bank is exposed to foreign exchange risk when trading in foreign currency for its own account, as well as for its clients. The Bank assumes a foreign exchange risk if the assets and liabilities denominated in foreign currencies are not in the same amount, i.e., the bank has unsecured foreign exchange positions. The Bank reduces its foreign exchange risk through limits on its unsecured foreign exchange positions and keeps them at an acceptable level according to its size and business activities. The main currencies in which the Bank holds significant positions are CZK and USD. The amount of foreign exchange risk is shown above through the VaR indicator.

### **IBOR reform**

#### **Risk Management**

IBOR rates ('Interbank Offered Rates') are rates at which banks borrow funds from each other in the interbank money market. At present, these rates are undergoing a major reform, so-called 'iborization'. As part of this iborization, IBOR rates will be gradually replaced by so-called risk-free interest rates.

The Bank currently uses only EONIA and USD LIBOR of the rates terminated as at 1 January 2022 and 1 July 2023.

The yield curve from the USD LIBOR rate is used by the Bank to determine the fair values of interest rate sensitive instruments for accounting and internal risk management purposes. This yield curve is used to determine future float rates and discount to present value.

#### *Non - derivative financial assets and liabilities*

Currently, there is only one concluded contract with interest rates linked to the USD LIBOR rate. The reform of this rate will take place in June 2023.

Regarding the financial markets, the bank does not carry out transactions linked to ending float rates. The changes will only affect the interest on some collateral accounts. The Bank is in the process of concluding amendments to the relevant framework agreements (ISDA, GMRA, GMSLA). These changes are expected to affect a maximum of five more contracts.

The Bank does not recognise significant exposures as at 31 March 2023, which will be affected by the IBOR reform as amended on 1 January 2022.

Other balance sheet and off-balance sheet positions do not comprise any financial instruments that are the subject of IBOR reform.

#### *Derivatives*

The Bank only records interest rate swaps with the EURIBOR reference rate, as for derivatives. EURIBOR is compatible with European Parliament Regulation 2016/1011 on indices used as benchmarks in financial instruments and financial contracts, or to measure the performance of investment funds. The final date for the transition to the risk-free rate is not yet known.

#### *Hedge accounting*

The bank uses interest rate derivatives for hedge accounting. Float rate interest rate swaps are linked to the EURIBOR reference rate.

### **36. Operational risk**

Operational risk is the risk of loss, including the damage caused (by its own activities), to the Bank by inappropriate or incorrect procedures, human factor failure, failure of systems used, and by external factors other than credit, market and liquidity risks. A part of the operational risk is legal risk arising from unenforceable contracted receivables, unsuccessful legal proceedings, decisions with negative impact on the Bank, and compliance risk. Operational risk arises from all of the Bank's operations and is faced by all business entities.

The Bank continuously aims to improve the implemented process of operational risk identification, usage of key risk indicators, self-evaluation procedures, or planning for unforeseeable events, and aims to secure business continuity and manage operational risk of the Bank on a consolidated basis.

The primary responsibility for the development and implementation of controls to address operational risk is assigned to senior management in each division. This responsibility is supported by the development of overall standards for the management of operational risk in the following areas:

- Requirements for the reconciliation and monitoring of transactions
- Compliance with regulatory and other legal requirements
- Documentation of controls and procedures
- Requirements for periodic assessment of operational risks faced, and adequacy of controls and procedures to address the risks identified
- Requirements for reporting of operational losses and proposed remedial actions
- Development of contingency plans
- Training and professional development
- Ethical and business standards
- Risk mitigation, including insurance where it is effective

Internal audit performs audits and inspections, in accordance with the Statute of internal control and internal audit, and the plan of audit activities for the year, approved by the Supervisory Board. Results of audits and inspections performed by internal audit are discussed with management of the department to which they relate. Reports from audits and controls are then submitted to the Board of Directors and the Supervisory Board (which also carries out activities of the Audit Committee).

#### **Legal risk**

Legal risk represents a risk of loss arising mainly from unenforceable contracts, threats of unsuccessful legal cases, or verdicts with negative impact on the Bank. Legal risk management is the responsibility of the Legal Services department.

### **Compliance risk**

The Bank, in the management of compliance risk, is focused mainly on:

- Managing the risk of money laundering and terrorist financing
- Risk of legal sanctions and penalties from regulators
- Loss of the Bank's reputation, which may be suffered as a result of a failure to comply with the requirements of generally applicable laws, legal standards, guidelines and standards related to banking activities

### **Risks related to outsourcing**

Outsourcing activities present a separate group of operational risks. Outsourcing involves long-term performance of activities by a third party, which support the Bank's activities and are carried out on a contractual basis, in order to increase the efficiency of the Bank's activities.

Risk management relating to outsourcing is part of overall bank risk management. It is the responsibility of the Board of Directors and includes:

- Managing strategy for risks associated with outsourcing, which is approved by the Board of Directors, as well as other particular internal directives relating to outsourcing, security crisis plans for individual outsourced activities, or plans for the Bank when ceasing outsourced activities
- Examination of the quality of service providers before and during outsourcing
- Regular inspections of performance of outsourcing companies by the Department of Internal Control and Internal Audit
- Minimising the risk related to outsourcing when extraordinary events occur

## **37. Capital management**

The Bank's objective of the capital management is to ensure healthy capital equipment in order to fulfil all regulatory requirements for capital, maintain and build investor confidence as well as support own business.

The amount of regulatory capital and the capital adequacy is calculated in accordance with Regulation of the EU Parliament and Council No. 575/2013 (hereinafter referred to as "CRR").

According to the CRR, the Bank's own resources are created by Tier 1 capital (CET1), additional Tier 1 capital (AT1) and Tier 2 capital (T2). As the Bank does not own AT1 capital instruments, the entire volume of Tier 1 capital consists of CET1 capital.

As at 31 March 2023, the minimum capital adequacy requirements, including buffers and the Pillar II requirements stipulated by the regulator were as follows:

- CET1: 9.85% (4.5% Pillar I, Pillar II 1.63%, capital preservation buffer 2.5%, locally systemically important bank buffer 0.25%, countercyclical buffer 0.97%)
- Tier 1: 11.90% (6% Pillar I, 2.18% Pillar II, same buffers as for CET1)
- Total capital: 14.62% (8% Pillar I, 2.9% Pillar II, same buffers as for CET1)

In addition, based on the SREP (Supervisory Review and Evaluation Process) assessment, the Bank maintains the Pillar II Guidance capital reserve at 0.75%.

From 2022, when the MREL requirement is effective, this requirement for the bank increases linearly during the transition period (17.90% for 2022, 19.31% for 2023) and from 1.1.2024 the final MREL requirement will be in force at the level of 20.73%.

In addition to the MREL requirement, the bank also maintains a requirement for a combined capital buffer according to the Banking Act, and other internal reserves for the prudent management of the bank's business strategy. As of December 31, 2022, the bank fulfills all the specified limits with a reserve.

In December 2021, the bank successfully issued unsecured bonds in the amount of EUR 65 million for a period of 3 years, and in December 2022 in the amount of EUR 60 million for a period of 4 years, which are eligible for MREL. In the coming years, the bank plans a linear increase in the issuance of instruments eligible for MREL.

The dividend policy is planned so that all regulatory capital limits, including the MREL requirement, are met.

Throughout 3 months ending 31 March 2023, the Bank met and exceeded all regulatory capital adequacy requirements, including the requirements of Pillar I, Pillar II and the requirement for a combined capital buffer.



The Bank's position of own funds according to the CRR is displayed in the following table:

<b>EUR'000</b>	<b>31.3.2023</b>	<b>31.12.2022</b>
<b>Tier I Capital</b>	<b>653,018</b>	<b>663,569</b>
Share capital and share premium	367,043	367,043
Reserve funds and other funds created from profit	69,827	69,827
Selected components of accumulated other comprehensive income	(14,829)	(13,121)
Profit or loss of previous years	252,114	252,114
Intangible assets	(20,590)	(20,182)
Additional valuation adjustments	(473)	(485)
Other transitional adjustments to CET1 Capital	-	8,446
Insufficient coverage for non-performing exposures	(74)	(73)
<b>Tier II Capital</b>	<b>7,606</b>	<b>8,000</b>
Subordinated debt	7,606	8,000
<b>Regulatory capital total</b>	<b>660,624</b>	<b>671,569</b>

### 38. Post balance-sheet events

After the date of preparation of the financial statements, no significant events have occurred that would require modification or disclosure in these financial statements.